



EMPLOYMENT NOTICE NO.: 002 / 2017

DATED: 27.09.2017

APPOINTMENT TO VARIOUS TEACHING POSITIONS

Online applications are invited from the eligible Indian citizens for the following Teaching positions to be filled up on Regular/Contract basis:

Details of teaching positions:

Pay Scales:

- Professor : Pay Band: ₹37400-67000 + Academic Grade Pay ₹10000/-
- Associate Professor : Pay Band: ₹37400-67000 + Academic Grade Pay ₹9000/-
- Assistant Professor : Pay Band: ₹15600-39100 + Academic Grade Pay ₹6000/-

| Sl. No | Name of the School | Name of the Department/Centre | Teaching Positions advertised | | |
|--------|---|--|-------------------------------|---------------------|------------------------------------|
| | | | Professor | Associate Professor | Assistant Professor |
| I | II | III | IV | V | VI |
| 1. | School of Mathematics, Computer & Information Science | Library & Information Science | - | 2 (UR - 2) | 2 (OBC - 2) |
| 2. | | Mathematics | 1 (UR - 1) | 2 (SC - 1, UR - 1) | 1 (OBC - 1) |
| 3. | | Computer Science & Informatics | 1 (UR - 1) | 2 (SC - 1, UR - 1) | - |
| 4. | School of Social Sciences | Social Work | - | 1 (UR - 1) | 2 (UR - 2) |
| 5. | | Economics & Public Policy | - | 2 (UR - 2) | 1 (UR - 1) |
| 6. | | Sociology & Social Anthropology | 1 (SC - 1) | 2 (SC - 1, ST - 1) | 2 (UR-1, SC-1) |
| 7. | | Political Science | 1(UR) | 2(ST-1, UR-1) | 4(OBC-1, UR-3) |
| 8. | | History | 1 (UR) | 2 (UR - 2) | 4(SC-1, ST-1, OBC-1, UR-1) |
| 9. | School of Humanities & Languages | English | 1 (UR - 1) | 1 (UR - 1) | - |
| 10. | | Hindi | 1 (UR - 1) | 2 (ST - 1, UR - 1) | 2 (OBC - 1, UR - 1) |
| 11. | | Sanskrit | 1(UR) | 2(UR-2) | - |
| 12. | School of Business & Management Studies | Accounting & Finance | 1 (SC - 1) | 1 (SC - 1) | - |
| 13. | | HRM & Organisational Behaviour | - | 2 (UR - 2) | - |
| 14. | | Marketing & Supply Chain Management | 1 (UR - 1) | 1 (UR - 1) | 2 (OBC - 2) |
| 15. | School of Physical & Material Sciences | Physics & Astronomical Science | 1 (UR - 1) | - | - |
| 16. | School of Life Sciences | Computational Biology & Bioinformatics | 1 (ST PWD-OH) | 2 (UR - 2) | - |
| 17. | School of Tourism, Travel and Hospitality Management | Tourism & Travel Management | 1 (SC - 1) | 2 (UR - 2) | - |
| 18. | School of Journalism, Mass Communication & New Media | Mass Communication & Electronic Media | 1 (UR - 1) | 1 (UR - 1) | 2 (OBC - 1, UR - 1) |
| 19. | | Journalism & Creative Writing | 1 (UR - 1) | 1 (SC - 1) | 1 (UR - 1) |
| 20. | School of Fine Arts & Art Education | Visual Arts | 1 (UR - 1) | 2 (UR - 2) | 4 (ST PWD-OH - 1, OBC - 1, UR - 2) |

| Sl. No | Name of the School | Name of the Department/Centre | Teaching Positions advertised | | |
|--------------|---------------------|-------------------------------|---|------------------------------|---|
| | | | Professor | Associate Professor | Assistant Professor |
| I | II | III | IV | V | VI |
| 21. | School of Education | Teachers Education | 1 (UR - 1) | 1 (UR - 1) | - |
| 22. | Chemistry | Chemistry | 1(ST) | 2(ST-1, UR-1) | 4(SC-1, ST-1, OBC-1, UR-1) |
| TOTAL | | | 18{UR-13, SC-3, ST-PWD(OH)-1, ST-1}- | 35{UR-26, SC-5, ST-4} | 31 {UR-14, SC-3, ST-PWD(OH)-1, ST-2, OBC-11} |

POSTS ON CONTRACT BASIS as per clause 13 of the UGC Regulations, 2010.

| Sl. No | Name of the School | Name of the Department/Centre | Teaching Positions advertised | | |
|--------|---|--------------------------------|-------------------------------|---------------------|---------------------|
| | | | Professor | Associate Professor | Assistant Professor |
| I | II | III | IV | V | VI |
| 1. | School of Social Sciences | Social Work | 1(UR-1)* | 1(UR)# | - |
| 2. | School of Business & Management Studies | Accounting and Finance | - | - | 1(UR)@ |
| 3. | | HRM & Organisational Behaviour | | | 1(SC)\$ |

* on contract basis up to 30.4.2019 or repatriation of incumbent holding this post who is on deputation, whichever is earlier

on contract basis upto 30.9.2018 or repatriation of incumbent holding lein to this post whichever is earlier.

@on contract basis upto 05.09.2018 or repatriation of incumbent holding lein to this post whichever is earlier.

\$ On contract basis upto 26.12.2018 or repatriation of incumbent holding lein to this post whichever is earlier.

POSTS FOR DEEN DAYAL UPADHYAY KAUSHAL KENDRA (ON CONTRACT BASIS as per clause 13 of the UGC Regulations, 2010; UPTO 31.03.2019. which may further be extended up to the scheme/project granted by the UGC/MHRD)

| Sl. No | Name of the School | Name of the Department/Centre | Teaching Positions advertised | | |
|--------------|------------------------------------|--|-------------------------------|---------------------|---------------------|
| | | | Professor | Associate Professor | Assistant Professor |
| I | II | III | IV | V | VI |
| 1. | Deen Dayal Upadhyay Kaushal Kendra | From any subject. Preference will be given to candidates with specialisation and experience in Finance, Marketing, Journalism and New Media. | 1(UR-1) | - | - |
| 2. | | Finance | - | 1(UR-1) | - |
| TOTAL | | | 1 | 1 | - |

❖ **Last Date of receipt of applications: 31.10.2017**

❖ **Application Fee:** Rs.500/- for General and Rs.400/- for OBC category. The SC/ST/PWD/Female candidates are exempted from paying the application fee.

❖ University reserves the right to consider and invite exceptionally suitable candidates in absentia.

IMPORTANT NOTE: (1) Any changes/amendments/updation/notice in this regard shall be posted on University website only. Candidates are advised to check the University Website regularly.

(2) The Unfilled posts advertised vide employment notice No. 002/2015 dated 19.05.2015 and employment notice No. 002/2016 dated 04.10.2016 stands withdrawn.

- 1. UGC Regulations 2010**
- 2. 2nd Amendment of UGC Regulations 2010**
- 3. 3rd Amendment of UGC Regulations 2010**
- 4. 4th Amendment of UGC Regulations 2010**

OTHER CONDITIONS:

1. The qualifications, Pay Scales and other conditions for the advertised teaching positions shall be in accordance with UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 (herein after referred to as UGC Regulations 2010) and its subsequent amendments issued in year 2011/2013/2016 published in the Gazette of India, and are subject to any future regulations/norms, including amendments in the present regulations stipulated by the MHRD/UGC applicable to such recruitments, which may change from time to time.
2. A relaxation of 5% (i.e., from 60% to 55% for Management discipline and 55% to 50% for rest of the disciplines) may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled)/Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks **without including any grace mark procedures.**
3. The period taken by the candidates to acquire M.Phil. Degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
4. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible. It will be the responsibility of the candidate to provide equivalence certificate for grade achieved (in terms of %) issued by the concerned degree awarding University. In the absence of such a certificate, the verification shall not be considered for appointment to the post applied for.
5. Reservation Policy will be followed as per Government of India Rules, wherever applicable. The SC/ST/OBC/PWD candidates will be required to produce necessary certificate(s) on prescribed format.
6. The candidates selected shall be appointed under a written contract.
7. NET/SLET/SET shall not be required for such Master's Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
8. **THE APPOINTMENT OF CANDIDATES ON REGULAR BASIS SHALL BE GOVERNED BY NEW PENSION SCHEME (NPS) (APPLICABLE ON ORGANIZATIONS ESTABLISHED ON OR AFTER 01.01.2004) AND AS SUCH EMPLOYEES COMING FROM PENSIONABLE ESTABLISHMENTS WOULD BE GOVERNED BY PENSION SCHEME OF THE PARENT DEPARTMENT TILL SUCH TIME THEY RETAIN LIEN WITH THE PARENT ORGANIZATION.**

GENERAL INSTRUCTIONS:

1. The University reserves the right to:
 - i. withdraw any advertised post(s) under any category at any time without assigning any reason thereof. Any consequential vacancies arising at the time of Interview may also be filled-up from the available candidates. The number of positions is thus open to change;
 - ii. offer the post at a level lower than that advertised, depending upon the qualifications, experience and performance of the candidate;
 - iii. draw reserve panel(s) against the possible vacancies in future;
 - iv. increase or decrease posts under any category or not to fill-up any of the advertised positions;
 - v. to fix criteria for screening the applications so as to reduce the number of candidates to be called for written tests/interview;
2. The candidate(s) shortlisted for Interview staying abroad will be allowed to appear for Interview through SKYPE. In such case the candidate has to make specific request with proofs to the Vice-Chancellor of the university and will be required to submit scanned copies of his/her original qualifications/experience/certificates/documents to the university prior to the date of interview. The selection of such candidate(s) shall strictly subject to the actual verification of original documents.
3. ***The candidate(s) applying for the post of Professor and Associate Professor must possess experience of guiding candidates at Doctoral level of whom minimum one should have been awarded Ph.D. degree.***
4. Mere eligibility will not entitle any candidate to be called for written examination / Interview.
5. The decision of the Selection Committee/University shall be final in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of examination process, allotment of examination centres, selection and allotment of posts etc.
6. In case it is detected at any stage of recruitment that the candidates don't fulfil the eligibility norms and/or that they have suppressed/twisted or truncated any material facts, their candidature shall stand cancelled without assigning any reason and notice to the candidate. If any of these shortcomings is detected even after appointment, their services shall be liable to be terminated and he/she shall be liable for criminal proceedings.
7. The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
8. No person shall be recruited unless he/she is in good mental and bodily health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. Before a candidate recruited directly is finally approved for appointment to the establishment he shall be required to produce a **medical certificate of physical fitness** from whom the appointing authority specifies.
9. **No recommendation for selection either written or oral other than those required will be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by other means will disqualify him/her for appointment.**

10. Applicants must apply **online mode only** through University Website (www.cuhimachal.ac.in). **Applications received in any other form than the one prescribed will be rejected.**
11. **Besides the appointment of faculty on regular basis, the advertisement also includes invitation of proposal for appointment on long term (up to 10 years as per attached letter of MHRD) on deputation basis and re-employment of superannuated teacher on contract basis. Those especially eminent scholars serving or retired who fulfil the requirements of specialization of a subject may also apply. The University also reserves the right to identify such distinguished people for appointment on deputation/contract basis on terms and conditions to be decided by the University as per norms. However, such appointment on long term deputation/re-employment shall be only at the level of Professor and Associate Professor. The provisions of long term is as per MHRD letter F.No.8-9/2008-TS.I, October 13, 2014.**
12. **Call letters for attending Written Examination/Interview will be sent only to the short-listed candidates by **Email only**.** No correspondence will be made with applicants who have not been short-listed/not called for interview. In case the University receives large number of applications for a particular post, the University in such cases reserves the right to conduct written exam for shortlisting candidates to be called for interview.
13. Only matriculation/SSC certificate/Admit card/passing certificate issued by the concerned education board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.

Candidates belonging to SC/ST/OBC category should submit proper caste certificate as per the proforma of Govt. of India. In the case of OBC candidates, the certificate should among others specifically mention that he/she does not belong to the persons/sections (creamy layer) as mentioned in Col. 3 of the schedule to the Department of Personnel & Training in the Govt. of India OM No. /36012/22/93-Estt. (SCT) dated 8/9/93 at the time of test/interview.

14. Reservations for SC, ST, OBC and Persons with Disabilities will be as per Government of India norms as amended from time to time. Candidates applying for the reserved posts should clearly state to which category they belong. They must also possess Certificate issued by Tahsildar/Mandal Revenue Officer/Equivalent authority as proof to this effect, without which the application will not be considered.

In case a candidate wants to claim benefits under the Persons with Disabilities (PWD) category, the candidate's relevant disability should be not less than 40%. Certificate, to this effect, must be possessed by the candidate issued by the competent authority on or before the date of submission of application, without which the application will be treated as 'General (unreserved)' or invalid if post is only one and reserved for PWD.

Candidates applying for the post(s) reserved for OBC, should submit an self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India (*which should not be more than 6 months old from the last date of submission of application*), issued by competent authority, vide Column 3 of GOI Dept. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DoPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008. The Caste Certificate must be in the format as prescribed by the Govt. of India vide OM No. 36036/2/2013- Estt. (Res.) dated 30/05/2014 at the time of Written Exam / Interview. There will be no reservation for OBCs in the posts of Associate Professors and Professors.

15. Candidates should carefully read teaching/research requirements of the relevant discipline and apply only if they have requisite qualifications and experience. However, those who do not meet the academic standards and requirements of CUHP should not apply for the sake of applying.
16. The list of short-listed candidates for Interview and details of Written Examination/Interview will be published on the University Website i.e., www.cuhimachal.ac.in Candidates are advised to regularly visit the University website for getting the information about progress in scrutiny work/result, important dates of written/ trade/ proficiency test/ interview (if any).
17. **Candidates must mention their Email ID correctly** for mailing written examination/ interview/appointment letter as attachment. The e-mail date will be considered as the official date of dispatch and receipt of communication. Candidates not having an e-mail-ID must create an ID and check it regularly for further communication.
18. The candidates selected for appointment are expected to join at the **EARLIEST POSSIBLE**.
19. The eligibility of candidates will be determined as on the last date fixed for receipt of application forms i.e., **31.10.2017**
20. Any change of address given in the application form should at once be communicated to the University.
21. Before applying for a post, candidates are advised to satisfy themselves about their eligibility. No enquiry in this regard will be entertained.
22. The service conditions including pay band and age of superannuation shall be as per guidelines issued by MHRD/UGC/AICTE or other statutory bodies as the case may be, from time to time.
23. Candidates who desire to of apply for more than one post will be required to submit separate applications with application fee along with each application.
24. Application fee once paid shall not be refunded.
25. Teachers appointed may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
26. Upload a recent passport size colour photograph in the online Application Form.
27. The Candidates should keep a copy of the Application printout alongwith fee submission receipt. **The Candidates are not required to send hard copy of application form to the University.** However, the same will have to be produced by the candidates at the time of document verification in the University.
28. Every person appointed permanently to a post in the University by direct recruitment, shall be on probation for a period of one year in the first instance, provided that the appointing authority may, in any individual case, extend the period of probation to such extent as it may deem necessary, the reasons thereof to be recorded in writing.
29. Where a person appointed to a post in the University on probation is, during his period of probation, found unsuitable for holding that post or has not completed his period of probation satisfactorily, the appointing authority may terminate his services under the University without notice and assigning any reason thereof.
30. The University shall verify the antecedents or documents submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.

31. The applicants serving in Government / Semi-Government organizations / Public Sector Undertakings / Autonomous Bodies/State Government must upload NOC issued from their employer at the column provided in online application form. The format of the NOC is attached. The application of In-service candidates without uploading NOC shall be summarily rejected.
32. Candidates shall have to produce original documents at the time of Written Examination/ Interview.
33. **Incomplete applications will be out-rightly rejected.**
Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents submitted by the candidates. In case the information/documents are found to be false/incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
34. The selected employee's will be liable to serve anywhere in the jurisdiction of Central University of Himachal Pradesh.
35. In case of any disputes or legal proceedings against the University, the territorial jurisdiction shall be restricted to the High Court at Shimla.
36. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Central University of Himachal Pradesh in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection from any individual or his/ her agency.
37. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify/withdraw/ cancel any communication made to the candidates.
38. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website www.cuhimachal.ac.in and will not be published in the newspapers. Therefore, the candidates are advised to check the University Website regularly.
39. **Fake Institutions:** Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.

Registrar
Central University of Himachal Pradesh
Dharamshala, District Kangra (HP)-
176215