



**Central University of Himachal Pradesh**

(ESTABLISHED UNDER CENTRAL UNIVERSITIES ACT 2009)

Dharamshala, Himachal Pradesh-176215



# **NAAC Criterion-I**

## **Key Indicator – 1.2.2**

**Approved Minutes of relevant BOS  
meeting highlighting programs with CBCS**

## **1.2.2 Evidences**



**Department of Environmental Sciences**

**Central University of Himachal Pradesh, Dharamshala,  
Kangra**



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## INDEX HPKV BUSINESS SCHOOL

S. No.	DESCRIPTION	Agenda item	Page No.
1.	Approved minutes of 3rd School Board of SBMS highlighting implementation of CBCS dated 13th October 2016	<b>SBMS-SB-3/16-9</b>	<b>3-17</b>
1.	Approved minutes of 2 <sup>nd</sup> Board of Studies highlighting implementation of CBCS under NEP dated 22.04.2022	<b>HPKVBS-BOS-2/22-12</b>	<b>19-30</b>

## Course Contents Approval (BoS & SB Minutes)

### Minutes of 3<sup>rd</sup> Meeting of School Board of School of Business and Management Studies held on 13<sup>th</sup> October, 2016

The Third meeting of School Board of Business and Management Studies was held at 11.30 A.M. on 13<sup>th</sup> October 2015. The meeting was chaired by Professor Yoginder Singh Verma, Dean of the School. The following were present in the meeting:

S. No	Name of the Member	Designation
1.	Professor Yoginder Singh Verma Pro Vice-Chancellor	Dean, School of Business and Management Studies, Chairman
2.	Dr. <u>Naren Ramji</u> Registrar, <u>Sathya Sai University, Puttaparthi, AP</u>	External Expert
3.	Professor I.V. <u>Malhan</u> Dean, School of Mathematics, <u>Computer, and</u> Information Sciences, CUHP Central University of Himachal Pradesh	Vice Chancellor's Nominee
4.	Professor H.R. Sharma Dean, School of Social Sciences Central University of Himachal Pradesh.	Vice Chancellor's Nominee
5.	Dr. Sanjeev Gupta, Associate Professor	Head, Department of Accounting and Finance, CUHP
6.	Dr. <u>Bhagwan</u> Singh, Associate Professor	Head, Department of Marketing & Supply Chain Management, CUHP
7.	Sh. Chaman Lal, Assistant Professor	Assistant Professor, Department of Marketing & Supply Chain Management, CUHP
8.	Dr. Ashish Nag, Assistant Professor	Assistant Professor, Department of Accounting & Finance



Registrar Date, 13/10/15

Agenda Item No.SBMS-SB-3/16-7

To place before the School Board the amended course catalogue for management programme for approval

Through the conduct of Curriculum Development Committee and Board of Studies, a comprehensive catalogue of courses was developed and was being implemented during 2010 and 2015. Certain additions, modifications and deletions were carried out at different times. These changes have been incorporated in the catalogue up to July 2016. While implementing the catalogue, the feedback from the students and the faculty revealed that some courses need to be added, others may be renamed and a few may be made of 4 credits. An amended catalogue of the courses is placed before the School Board (Annexure-V, page- 16) for the consideration and for its approval for implementation with effect from 1<sup>st</sup> August 2016.

Decision: The School Board considered the amended course catalogue and after deliberation upon each course approved the same.

Agenda Item No.SBMS-SB-3/16-8

To place before the School Board the list of courses under **amended CBCS** for MBA batch 2015-17 for approval

CBCS based on the guidelines of UGC was implemented with effect from August 2015. A basket of courses for CBCS 2015-17 was approved by different bodies of the University. In order to remove confusion and present the courses at one place, the revised basket of courses under CBCS for 2015-17 batch of MBA is presented before the School Board for approval (Annexure-VI, page- 32).

Decision: The School Board approved the same.

Agenda Item No.SBMS-SB-3/16-9

To place before the School Board the list of courses under CBCS for MBA batch 2016-18 for approval

CBCS has been implemented since inception of the Central University of Himachal Pradesh (CUHP) i.e. 2010 under which 30% of the courses were selected by the students at University level, 40% courses were selected at School level and 30% at the Departmental level. In 2015, UGC issued certain guidelines for CBCS. Central University of Himachal Pradesh (CUHP) has revised its CBCS based on new guidelines of UGC and the emerging needs of the University. Further, based on the feedback from the students and alumni, and available expertise with the School of Business and Management Studies, a list of courses under CBCS has been prepared for MBA Programmes of Studies 2016-18 batch. The same is placed before the School Board for its consideration and approval (Annexure-VII, page- 43).

Decision: The School Board discussed the course list for MBA batch 2016-18 and approved the same.

Agenda Item No.SBMS-SB-3/16-10

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Central University of Himachal Pradesh  
(Established Under Central Universities Act 2009)

**School of Business & Management Studies (SBMS)**



**Courses Offered Under  
Choice Based Credit System (CBCS)  
(2016– 18)**

Central University of Himachal Pradesh,  
Dharamshala, District – Kangra, Himachal Pradesh – 176 206

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The Central University of Himachal Pradesh (CUHP) has modified its Choice Based Credit System (CBCS) in accordance with the guidelines of UGC. Hence, School of Business & Management Studies (SBMS) has also brought necessary changes in its Courses in view of amended relevant Ordinances. The modified Choice Based Credit System (CBCS) had been made functional the academic session 2015 – 16.

Based on the availability of intellectual resources, feedback from the students and available physical resources, the following courses have been selected for MBA Programme 2016-18. The students will exercise choice within the framework of CUHP- CBCS.

### **Credit Requirement for MBA Program of Study (4 Semesters)**

Course Category		Percentage	Credits
<b>1. Core Courses</b>		<b>65%</b>	
	Compulsory Courses	50%	40
	Open Courses	15%	12
<b>2. Elective Courses</b>		<b>25%</b>	
	Specialization Courses	20%	16
	Inter Disciplinary (University Wide) Courses	5%	4
<b>3. Foundation Courses</b>		<b>10%</b>	
	Skill Development Courses	5%	4
	Human Making Courses	5%	4
<b>Total</b>		<b>100%</b>	<b>80</b>

### **Semester wise Credit Distribution**

Courses->	Core		Elective		Foundation		Total
Semester	Compulsory	Open	Specialization	Open	Skill Development	Human Making	
I	16	-	-	-	2	2	20

II	12	4		-	2	2	20
III	4	4	8	4	-	-	20
IV	8	4	8	-	-	-	20
Total	40	12	16	4	4	4	80

## 1. Core Courses

### a) Compulsory Courses: Required Credits 40

All MBA students shall study compulsory core courses in each semester as given below:

#### First Semester

Sl. No.	Course Code	Course Name	Credits
1	AFA 407	Accounting for Managerial Decisions	2
2	SAS 403	Business Statistics	2
3	MSO 402	Legal Aspects of Business	2
4	MSO 413	Managerial Economics	4
5	MSC 401	Marketing Management	4
6	HRM 401	Organizational Behaviour	2
Total Credits			16

#### Second Semester

Sl. No.	Course Code	Course Name	Credits
1	AFA 403	Financial Management	4
2	HRM 402	Human Resource Management	4
3	POM 401	Operations Management	2
4	MSO 601	Business Research Methods	2
Total Credits			12

#### Third Semester

Sl. No.	Course Code	Course Name	Credits
1	MSC 506	Consumer Behaviour	2

2	MSO 507	On-the-job Training and Training Report	2
Total Credits			4

#### Fourth Semester

Sl. No.	Course Code	Course Name	Credits
1	AFA 450	Seminar Paper on Emerging Issues In Accounting and Finance	2
	HRM 414	Seminar Paper on Emerging issues in HRM and OB	
	MSC 415	Seminar Paper on Emerging issues in Marketing and Supply Chain Management	
2	MSO 499	Project Work	2
3	MSO 498	Comprehensive Viva Voce	2
4	POM 504	Operations Research	2
Total Credits			8

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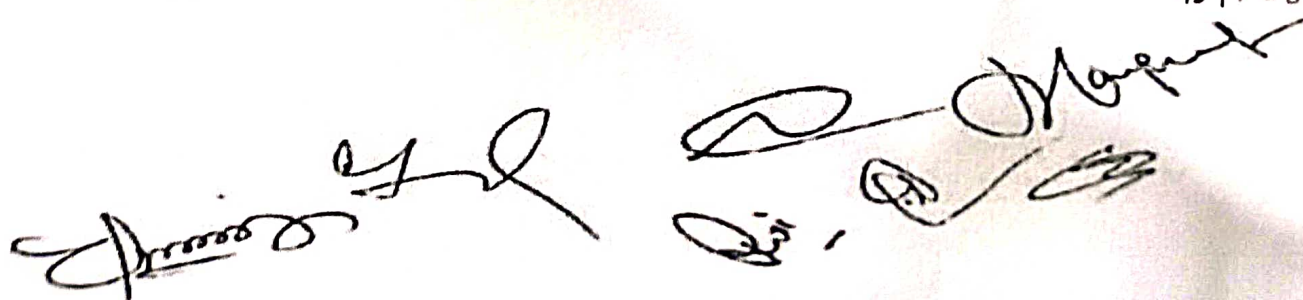


## Core Courses

### b )Open Core: Required Credits:12

A student shall have the choice to take courses with total 12 credits out of the following courses as offered by the School. The School will notify the courses to be offered in each semester.

Sl. No.	Course Code	Course Name	Credits
1.	MSO 401	Management Principles & Functions	2
2.	MSO 403	Indian System of Business	2
3.	MSO 409	Community Lab: Management in Action	4
4.	MSO 410	Business Communication	2
5.	MSO 414	Management Information System	2
6.	CSR 403	Corporate Governance & Social Responsibility	2
7.	AFA 409	Banking Operations and Procedures	2
8.	AFA 405	Merchant Banking and Financial Services	2
9.	AFA 411	Management of Financial Institutions	2
10.	AFA 502	Project Management	2
11.	AFA 503	Project Financing	2
12.	AFA 529	Quantitative Finance	4
13.	AFA 512	Investment Analysis and Portfolio Management	2
14.	AFA 543	Management of Financial Services	2
15.	HRM 408	Organizational Theory, Design and Effectiveness	2
16.	HRM 409	Leadership- Concept and Theories	2
17.	HRM 411	Diversity and Cross Cultural Management	2
18.	HRM 507	Conflict Management and Negotiation Skills	2
19.	MSC 405	Integrated Marketing Communication	2
20.	MSC 440	Retail Management	2
21.	MSC 508	Customer Relationship Management	2
22.	MSC 520	Internet Based Marketing	2
23.	MIB 404	International Organisations, Regional Blocks & WTO	2
24.	MIB 411	International Business Environment	2
25.	COD 404	Organizational Development	2
26.	POM 505	Total Quality Management	2
27.	EDM 406	Managing Creativity, Innovation & Incubation	2
28.	EDM 413	Entrepreneurship Development	2





## 2. Elective Courses

### a) Specialisation: Required Credits 16

The students shall have the choice to select one of the four baskets of courses out of the following groups. Further the students shall have choice of selecting 16 credits from chosen basket or specialisation area.

#### Group I: Accounting & Finance

Sl. No.	Course Code	Course Name	Credits
1.	AFA 404	Personal Finance	2
2.	AFA 405	Merchant Banking and Financial Services	2
3.	AFA 408	Insurance Management	2
4.	AFA 409	Banking Operations and Procedures	2
5.	AFA 411	Management of Financial Institutions	2
6.	AFA 413	Behavioural Finance	2
7.	AFA 415	Stock Market Operations	2
8.	AFA 427	Tax Management	2
9.	AFA 428	Legal Framework for Business and management	2
10.	AFA 429	Financial Economics	2
11.	AFA 432	Banking Practices and Emerging Issues	2
12.	AFA 433	Contemporary Auditing	2
13.	AFA 436	Corporate Governance and Ethics	2
14.	AFA 437	Corporate Finance	2
15.	AFA 438	Micro Finance and Indigenous Banking	2
16.	AFA 448	Statistical and mathematical tools for Finance	2
17.	AFA 450	Seminar Paper on Emerging issues in Accounting and Finance	2
18.	AFA 504	Financial Derivatives	2
19.	AFA 505	Financial Management in Banks	2
20.	AFA 506	Enterprise Risk Management	2
21.	AFA 507	Working Capital Management	2
22.	AFA 508	Mergers and Acquisitions	2
23.	AFA 509	Management of Mutual Funds	2
24.	AFA 511	Financial Engineering	2



25.	AFA 512	Investment Analysis and Portfolio Management	2
26.	AFA 519	Strategic Financial Management	4
27.	AFA 522	Income Tax	2
28.	AFA 524	Options, Futures and other Derivatives	2
29.	AFA 525	Fundamentals of Investments	2
30.	AFA 526	Bond Markets Analysis and Strategies	2
31.	AFA 528	Research Methods for Finance	2
32.	AFA 529	Quantitative Finance	4
33.	AFA 530	Financial Econometrics	4
34.	AFA 532	Foreign Exchange Risk Management	2
35.	AFA 536	International Financial Management	2
36.	AFA 543	Management of Financial Services	2
37.	AFA 554	Statistics for Finance	2

## 2. Elective Courses

### a) Specialisation: Required Credits 16

#### Group II : Marketing

Sl. No.	Course Code	Course Name	Credits
1	MSC 402	Service Marketing	2
2	MSC 404	Industrial Marketing	2
3	MSC 405	Integrated Marketing Communication	2
4	MSC 408	Supply Chain Management	2
5	MSC 501	Social Marketing	2
6	MSC 502	Marketing Research	2
7	MSC 520	Internet Based Marketing	2
8	MSC 505	Product and Brand Management	2
9	MSC 507	Rural Marketing	2
10	MSC 508	Customer Relationship Management	2
11	MSC 509	Green Marketing	2

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12	MSC 514	Sales and Distribution Management	2
13	MSC 422	Global SCM and International Logistics	2
14	MSC 432	Service Quality Management	2
15	MSC 439	Mobile Based Marketing	2
16	MSC 440	Retail Management	2
17	MSC 442	Advertising Management	2
18	MSC 522	Web Based Advertising	2
19	MSC 528	Agri-business and Marketing	2
20	MSC 510	Advertising Research	2
21	MSC 513	Enterprise Resource Planning (ERP)	2
22	MSC 516	Current Issues and Emerging Challenges in Marketing	2

## 2. Elective Courses

### a) Specialisation: Required Credits 16

#### Group III Human Resource Management

Sl. No.	Course Code	Course Name	Credits
1	HRM 405	Career and Succession Planning	2
2	HRM 406	HR Balanced Score Card	2
3	HRM 407	Emotional Intelligence	2
4	HRM 408	Organizational Theory, Design and Effectiveness	2
5	HRM 409	Leadership- Concept and Theories	2
6	HRM 410	Personality Development and Career Management	2
7	HRM 411	Diversity and Cross Cultural Management	2
8	HRM 501	Individual and Group Processes	2
9	HRM 502	Management of Industrial Relations	2
10	HRM 503	Human Resource Development	2



11	HRM 504	Social Security and Labour Welfare	2
12	HRM 505	Counselling Skills	2
13	HRM 507	Conflict Management and Negotiation Skills	2
14	HRM 506	Power and Politics in Organizations	2
15	HRM 508	Compensation Management	2
16	HRM 509	Performance Management- Systems & Strategies	2
17	HRM 511	Strategic HRM	2
18	HRM 512	Industrial Psychology	2
19	HRM 513	Labour Laws	2
20	HRM 515	International HRM	2
21	HRM 517	HRD Audit	2
22	HRM 518	Competency Mapping	2
23	HRM520	Leadership in Asian Philosophy	2
24	HRM 525	Organization Transformation and Development	2

## 2. Elective Courses

### a) Specialisation: Required Credits 16

#### Group IV : Entrepreneurship : Required Credits 16

Sl. No.	Course Code	Course Name	Credits
1.	EDM 402	New Venture Creation	2
2.	EDM 404	Entrepreneurial Support System	2
3.	EDM 405	Management of MSME	2
4.	EDM 406	Managing Creativity, Innovation & Incubation	2
5.	EDM 407	Entrepreneurship Training -Tools and Techniques	2
6.	EDM 408	Entrepreneurship Development - Recent Trends	2
7.	EDM 409	Entrepreneurial Competency & Motivation	2

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8.	EDM 410	Entrepreneurial Succession Planning	2
9.	EDM 411	Managing Small & Family Business	2
10.	EDM 412	Agri-Business Management	2
11.	EDM 413	Entrepreneurship Development	2
12.	EDM 415	Small Business Management	2
13.	EDM 416	Real Estate Management	2
14.	EDM 417	Micro Finance	2
15.	EDM 418	Entrepreneurial Finance	2
16.	EDM 501	Social Entrepreneurship	2
17.	EDM 502	Selection and Management of Handicrafts enterprise	2
18.	EDM 503	Enterprise Establishment and Management	2
19.	EDM 504	Business Plan and Project Implementation	2
20.	EDM 505	Financing New Ventures	2
21.	EDM 506	Venture Capital & Private Equity	2
22.	EDM 507	Managing Corporate Turnarounds	2

## 2. Elective Courses

### b): Interdisciplinary Courses – Required Credits 4 ( Four)

The students of MBA shall take 4 credit courses from the courses offered by other Schools. The List of such courses shall be provided to the students in the beginning of the semester.

**Note:** School of Business and Management Studies shall offer the following courses at University Wide to be taken by the students of other Schools.

Sl. No.	Course Code	Course Name	Credits
1.	MSO 401	Management Principles and Function	2
2.	AFA 404	Personal Finance	2
3.	AFA 411	Management of Financial Institutions	2



4.	MSC 440	Retail Management	2
5.	HRM 507	Conflict Management and Negotiation Skills	2
6.	MSC 509	Green Marketing	2
7.	MSC 520	Internet Based Marketing	2
8.	HRM 410	Personality Development and Career Management	2
9.	HRM 401	Organisational Behaviour	2
10.	MIB 411	International Business Environment	2
11.	MSO 506	Strategic Management	4

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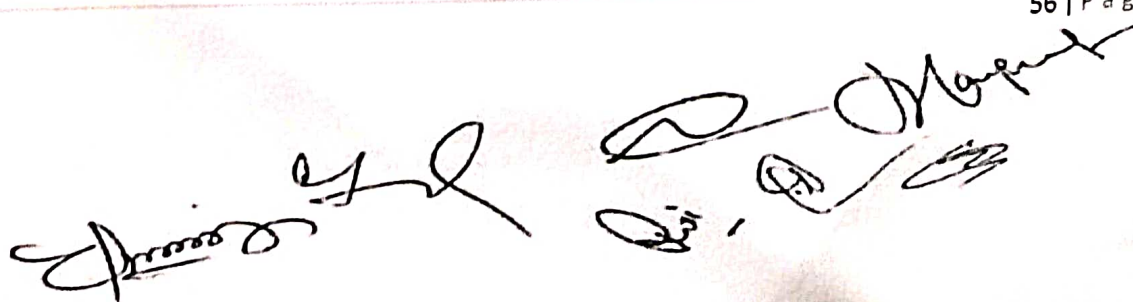
### 3. Foundation Courses

All the students of the University shall be required to take 4 credits from (a) Skill Development courses and 4 credits from (b) Human Making courses offered by the university departments. The University will notify the courses being offered in a semester in the beginning of each semester. Students will be given wider choice and will be selected on the basis of their score in admission score.

Note : The School of Business and Management Studies shall offer the following courses for all the students of the University.

#### a) Skill Development: Required Credits 4(Four)

S.No	Course Code	Course Name	Credits
1.	AFA 404	Personal Finance	2
2.	AFA 415	Stock Market Operations	2
3.	AFA 543	Management of Financial Services	2
4.	AFA 544	Finance and Investment Skills	2
5.	EDM 403	Success Stories of Entrepreneurs and Managers	2
6.	EDM 406	Managing Creativity, Innovation & Incubation	2
7.	EDM 503	Enterprise Establishment and Management	2
8.	HRM 416	Employability Skills	2
9.	MSC 412	Personal Selling & Salesmanship	2
10.	MSC 430	Digital Marketing	2
11.	MSC 520	Internet Based Marketing	2
12.	AFA 411	Management of Financial Institutions	2





**b) Human Making: Required Credits 4 (Four)**

S.No	Course Code	Course Name	Credits
1	CSR 401	Human Values and Ethics	2
2	CSR 405	Self-Management and Development	2
3	CSR 406	Life & Career Planning	2
4	CSR 407	Inter Personal Effectiveness	2
5	CSR 408	Leadership Development	2

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MINUTES OF THE 2<sup>nd</sup> MEETING OF THE BOARD OF STUDIES IN THE  
HPKV BUSINESS SCHOOL, SCMS HELD ONLINE ON 22.04.2022

BoS Meeting of HPKV Business School, was held on 22<sup>nd</sup> April, 2022 through blended mode where all members were physically present in Board room of Dhauladhar parisar - II, while on the request of External subject matter experts the online mode was also made available through google meet. Link - <https://meet.google.com/bng-nvdk-rvc>

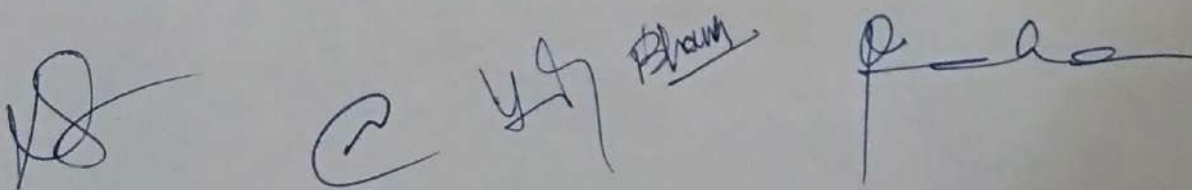
The following were present

1. **Prof Sanjeev Gupta** Chairman  
and Convener Head, HPKV  
Business School  
Central University of Himachal Pradesh

Members

1. **Prof. Kulbhushan Chandel**  
Commerce Department, Himachal  
Pradesh University Shimla
2. **Prof. O. P. Verma**  
Commerce Department, Himachal  
Pradesh University Shimla
3. **Prof. Mohinder Singh**  
Dean, SCMS  
Central University of Himachal Pradesh
4. **Prof. Dipanker Sharma**  
HPKV Business School  
Central University of Himachal Pradesh
5. **Dr. Suman Sharma**  
Dean and Head  
Department of Tourism and Travel  
Central University of Himachal Pradesh
6. **Dr. Rakesh Kumar**  
Dean, mathematics, Computers and Information Science  
Central University of Himachal Pradesh
7. **Dr. Bhawna Bhardwaj**  
Assistant Professor, HPKV Business School  
Central University of Himachal Pradesh

Chairperson welcomed the members of the Board of Studies. Thereafter, the following agenda were taken up for the discussion and approved in the Board of Studies, HPKV Business School.





# AGENDA-INDEX

Agenda Item No.		Annexure/ Page No.
	Agenda of the meeting	
	Welcome of all the members by the Chairman	
	Introduction of members	
HPKVBS-BoS-2/22-1	Review & formal confirmation of minutes of the First BoS meeting of HPKVBS, SCMS	I
HPKVBS-BoS-2/22-2	Approval & formal confirmation of Course Contents offered to the MBA students during for the year 2020, 2021, 2022 and approval of course catalogue of MBA 2020-2022.	II
HPKVBS-BoS-2/22-3	To Approve the course catalogue offered by the Department of HPKV Business School for the MBA and PhD programs.	III
HPKVBS-BoS-2/22-4	To recommend the Panel of Examiners for the end semester examination of each course being offered during the session 2021-23.	IV
HPKVBS-BoS-2/22-5	To report the award of Ph. D degrees to the research scholar in the research degree program in the department.	
HPKVBS-BoS-2/22-6	To recommend the names of the Research Supervisors for guiding Research Scholars in Research Degree (RD) Program in the Department HPKV Business School during the years 2019 and 2020.	
HPKVBS-BoS-2/22-7	To approve the courses of Ph.D. course work offered to the Research Scholar in Research Degree (RD) Program in the Department during the year 2020, 2021 & 2022	V
HPKVBS-BoS-2/22-8	Approval and formal confirmation of course contents being offered to PhD Programmes	VI
HPKVBS-BoS-2/22-9	To approve the Research Advisory Committees (RAC) constituted for the Research Scholars in Research Degree (RD) Program admitted during the years 2019 & 2020.	VII
HPKVBS-BoS-2/22-10	To approve the Department Standing Committee and Departmental Research Committee constituted for the research scholar in the RD program.	VIII
HPKVBS-BoS-2/22-11	To approve the new Courses to be offered by the Department of HPKV Business School.	IX
HPKVBS-BoS-2/22-12	To adopt New Education Policy in HPKVBS	X
HPKVBS-BoS-2/22-13	To approve list of External Experts for HPKVBS	XI
HPKVBS-BoS-2/22-14	To approve the Ph.D. Synopsis of Research Scholar in Research Degree (RD) Program in the Department	XII
HPKVBS-BoS-2/22-15	To approve the change in title of PhD thesis.	XIII
	Any other item with the permission of the Chair.	
	Vote of Thanks	

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1. HPKVBS-BoS-2/22-1

**Agenda** - Review & formal confirmation of minutes of the First BoS meeting of HPKVBS, SCMS.

The 1<sup>st</sup> BoS meetings of the Department of HPKV Business School, SCMS was held on 29<sup>th</sup> September 2020 the minutes of the meeting are placed before the Board of Studies for review & formal confirmation in *ANNEXURE-I*.

**Decision** - The Board approved the said minutes.

2. HPKVBS-BoS-2/22-2

**Agenda** - Approval & formal confirmation of Course Contents offered to the MBA students during for the year 2020, 2021 & 2022 and approval of course catalogue of MBA 2020-2022.

An amended list of the courses was placed before the Board for Studies for its consideration, approval, and recommendation to School Board as required by CUHP Ordinance No: 4 clauses 4. b (i). The Course Contents offered to the MBA students during the Batch 2019-21 and 2020-22 were placed before the Board of Studies for approval and to recommend the same to School Board in *ANNEXURE-II*.

**Decision :-** The agenda was duly approved by the Board of Study.

3. HPKVBS-BoS-2/22-3

**Agenda** - To approve the course catalogue offered by the Department of HPKV Business School for the MBA Batch 2020-22 and 2021-23.

As required by CUHP Ordinance No: 4 clause 4.b (i) The Revision of required Course Codes, Credits, and Nomenclature as per requirements of the courses offered by the Department of HPKV Business School in accordance with amended CBCS and detailed course contents of the courses offered during the academic session 2020-22 and 2021-23 was placed before BoS for its suggestion, comments and to recommend the same to the School Board, SCMS in *ANNEXURE-III*.

**Decision :-** The agenda was duly approved by the Board of Study.

4. HPKVBS-BoS-2/22-4

**Agenda** - To recommend the panel of examiners for the End Semester Examinations of each course being offered during the session 2021-23.

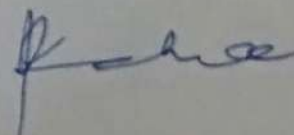
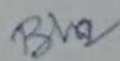
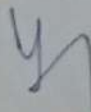
As required by Ordinance No: 4 clause 4.b (i), the question paper for end semester examination of a course shall be set and evaluated by the external examiner. For selecting the paper setters/evaluators for the end semester examinations, the department shall submit the duly approved panel of paper setters/evaluators for each course.

Thus, the list of paper setters/evaluators prepared by the department of HPKV Business School in consultation with all the faculty members of the department was placed before the Board of Studies for approval in *ANNEXURE IV*.

**Decision :-** The agenda was duly approved by the Board of Study.

5. HPKVBS-BoS-2/22-5

**Agenda:-** To Report the award of Ph.D. Degrees to the Research Scholar in Research Degree (RD) Programme in the Department.





As required by CUHP Ordinance No: 22, Clause-3 (i), the name of the Research Scholars who have been awarded Ph.D. in Management was placed before BoS to recommend the same to the School Board.

List of Research Scholars eligible for the award of Ph.D. Degree in Management			
Sr. No.	Name of the Research Scholar	Registration Number	Remarks
1.	ABDUL RISHAD	CUHP13RDMGMT01	23-09-2020
2.	AKHIL SHARMA	CUHP14RDMGMT01	17-03-2021
3.	VIKAS KUMAR TYAGI	CUHP14RDMGMT03	25-06-2021

**Decision: - the Board of Study duly approved the agenda.**

#### 6. HPKVBS-BoS-2/22-6

**Agenda –** To recommend the names of the Research Supervisors for guiding Research Scholars in Research Degree (RD) Program in the Department HPKV Business School during the years 2019 and 2020.

In order to guide and monitor the performance of Ph.D. students, it becomes essential to allot their supervisors from the very beginning. As required by CUHP Ordinance No: 4, Clause-4 (b-ii), the names of the Supervisors appointed to supervise the research work of RD students admitted in the department during the year 2019 & 2020 placed before BoS to recommend to the School Board.

Sr. No.	Name of the Student	Enrolment No.	Allotted Supervisors
1.	Anu	CUHP20RDMGMT02	Dr. Dipankar Sharma
2.	Balkrishan	CUHP20RDMGMT03	Dr. Bhawana Bhardwaj
3.	Kuldeep	CUHP20RDMGMT05	Dr. Gitanjali Upadhyay
4.	Md Arshad Hasan	CUHP20RDMGMT06	Dr. Chaman Lal
5.	Meena	CUHP20RDMGMT07	Dr. Dipankar Sharma
6.	Monika Chandel	CUHP20RDMGMT08	Dr. Manpreet Arora
7.	Nazma	CUHP20RDMGMT09	Dr. Rita Devi
8.	Nidhi Jaswal	CUHP20RDMGMT10	Dr. Dipankar Sharma
9.	Nipun Dhaulta	CUHP20RDMGMT11	Dr. Chaman Lal
10.	Poonam	CUHP20RDMGMT12	Prof. Sanjeev Gupta
11.	Prachi	CUHP20RDMGMT13	Prof. Sanjeev Gupta

12.	Rachna	CUHP20RDMGMT14	Dr. Rita Devi
13.	Rishabh Chauhan	CUHP20RDMGMT16	Prof. Sanjeev Gupta
14.	Rupinder Kaur	CUHP20RDMGMT17	Dr. Gitanjali Upadhyay
15.	Sachin Singh	CUHP20RDMGMT18	Dr. Mohinder Singh
16.	Sahil Sharma	CUHP20RDMGMT20	Dr. Dipankar Sharma
17.	Sandeep	CUHP20RDMGMT21	Dr. Bhawana Bhardwaj
18.	Shradha	CUHP20RDMGMT23	Prof. Sanjeev Gupta
19.	Tania	CUHP20RDMGMT24	Dr. Sarvesh Kumar

**Decision:** - The agenda was duly approved by the Board of Study.

**7. HPKVBS-BoS-2/22-7**

**Agenda:** - To report and recommend the courses of Ph.D. course-work offered to the Research Scholar in Research Degree (RD) Program in the Department during the year 2020-21 and 2021-22 to the School Board. As per CUHP Ordinance no. 42, Clause 7, Ph. D student has to earn a minimum of 12 credits and a maximum of 16 credits for successful completion of Ph.D. course work. The department unanimously decided to offer 12 credits to complete the Ph.D. coursework. Details of the courses offered during the Ph.D. programme by the department admitted in the year 2020 and 2021. Courses for the enrolled students were placed before the BoS for review and for recommendation of the same to the School Board as in *ANNEXURE V*.

**Decision:** - The agenda was duly approved by the Board of Study.

**8. HPKVBS-BoS-2/22-8**

**Agenda** - Approval & formal confirmation of Course Contents offered to the Ph.D students during the year 2020 and 2021(*ANNEXURE-VI*)

**Decision:** - The agenda was duly approved by the Board of Study.

**9. HPKVBS-BoS-2/22-9**

**Agenda** - To approve the Departmental Standing Committee (DSC) and the Departmental Research Committee (DRC) constituted for the Research Scholars in Research Degree (RD) Programme admitted during the years 2020 and 2021(*ANNEXURE VII*)

**Decision:** - The agenda was duly approved by the Board of Study.

**10. HPKVBS-BoS-2/22-10**



**Agenda** - To approve the Departmental Standing Committee (DSC) and the Departmental Research Committee (DRC) constituted for the Research Scholars in Research Degree (RD) Programme admitted during the years 2020 and 2021(ANNEXURE VIII)

**Decision:** - The agenda was duly approved by the Board of Study.

**11. HPKVBS-BoS-2/22-11**

**Agenda** - To approve the new Courses to be offered by the Department of HPKV Business School. The new courses to be offered by the Department of HPKVBS are placed before the BoS for review in (ANNEXURE IX)

**Decision:** - The agenda was duly approved by the Board of Study.

**12. HPKVBS-BoS-2/22-12**

**Agenda** - New education Policy as approved by University is placed before BoS for adoption in HPKVBS (ANNEXURE X)

**Decision:** - The agenda was duly approved by the Board of Study.

**13. HPKVBS-BoS-2/22-13**

**Agenda** - To approve list of experts for various academic activities in HPKVBS (ANNEXURE XI)

**Decision:** - The agenda was duly approved by the Board of Study.

**14. HPKVBS-BoS-2/22-14**

**Agenda** - To report and recommend the Ph.D. Synopsis of Research Scholar in Research Degree (RD) Programme in the Department.

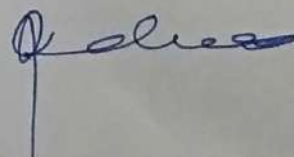
In accordance to the CUHP Ordinance no. 42, Clause 8, PhD students of the Department of Himachal Pradesh Kendriya Vishwavidyalaya Business School have presented their synopses before the Research Advisory Committee (RAC) in an open seminar. The minutes of the RAC along with the synopsis and progress reports of each student after incorporating the suggestions of the RAC are placed before the BoS for approval and to recommend the confirmation of registration to the School Board as per the details given below:

49









Sr. No	Name & Registration Number of the RD Student	Research Supervisor	Research topic	Annexure
1.	Ms. Mridul CUHP18RDMGMT04	Dr. Aditi Sharma	Workplace Bullying and Its Impact on Well-Being among Nurses: Examining the Role of Personal and Support Resources	XII(A)
2.	Vaishali Dhiman CUHP18RDMGMT13	Dr Manpreet Arora	Analyzing the Role of Business Incubators in Promoting Start-ups: A Study of Himachal Pradesh	XII (B)
3.	SHIWANGI SETHI CUHP18MGMT09	Prof. (Dr.) Mohinder Singh	Determinants of Banking Crisis in India: An Empirical Evidence from Indian Banking Sector	XII (C)
4.	Anshu CUHP18RDMGMT01	Prof. (Dr.) Mohinder Singh	Determinants of Corporate Tax Avoidance: Evidence from India	XII (D)
5.	Monika. CUHP18RDMGMT03	Dr. Chaman Lal,	Determinants of Customer Loyalty in Rural Retailing: An Empirical Study in Himachal Pradesh	XII (E)

**Decision: - The agenda was duly approved by the Board of Study.**

**15. HPKVBS-BoS-2/22-15:**

Enrolment No.	Student Name	Previous little of Synopsis	Date of 1 <sup>st</sup> BoS	Date of RAC	Title of Synopsis after the recommendation of BoS
CUHP17RDMGMT03	Priyanka Chadha	Personality Traits, Self-Efficacy, and Entrepreneurial Intention: A Study on Business Students of Himachal Pradesh	28.09.2020	15.09.2021	Personality Traits, Self-Efficacy, and Entrepreneurial Intention: A Study on Business Students of North-Western Himalayan Region, India
CUHP18RDMGMT10	Sunaina Rathore	An Analysis of Sustainable Practices in Selected Indian Companies according to GRI Reporting Framework	28.09.2020	05.07.2020	An Analysis of Global Reporting Initiative (GRI) Reporting Framework Practices in Selected Indian Companies.
CUHP18RDMGMT11	Sunil Kumar	Examining the Behavioural aspects of Investors in North India	28.09.2020	29.06.2021	A Study of Investment Behaviour of Investors in North India.

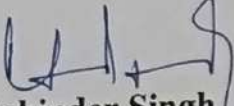


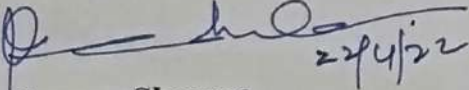
**Agenda** – The Changes Suggested during 1<sup>st</sup> BoS held on 28.09.2020 were incorporated and same were approved by RAC. The same is placed before the BoS for approval and recommendation to the School Board.

**Decision:** - The agenda was duly approved by the Board of Study.

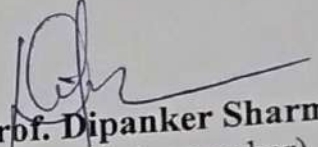
The meeting ended with vote of thanks.

**Prof. Kulbhushan Chandel**  
(External Subject Expert)

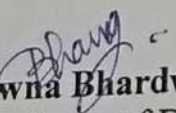
  
**Prof. Mohinder Singh**  
(Ex-officio member) 22/4/2022

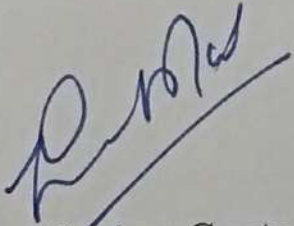
  
**Dr. Suman Sharma**  
(Allied and Cognate Discipline Expert) 22/4/22

**Prof. O. P. Verma**  
(External Subject Expert)

  
**Prof. Dipanker Sharma**  
(Ex-officio member)

**Dr. Rakesh Kumar**  
(Allied and Cognate  
Discipline Expert)

  
**Dr. Bhawna Bhardwaj**  
(Assistant Professor of Department)

  
**Prof Sanjeev Gupta**  
(Chairman & Convenor)

हिमाचलप्रदेश केंद्रीय विश्वविद्यालय

Central University of Himachal Pradesh

(Established Under Central Universities Act 2009)

**Himachal Pradesh Kendriya Vishwavidyalaya Business School  
School of Commerce & Management Studies (SoC&MS)**



**Courses Offered Under New Education Policy- 2020  
&  
Choice Based Credit System (CBCS)  
(2021– 23)**



**Central University of Himachal Pradesh,  
Dharamshala, District – Kangra, Himachal Pradesh – 176 206**

The Central University of Himachal Pradesh (CUHP) has modified its Choice Based Credit System (CBCS) in accordance with New Education Policy (NEP) & the guidelines of UGC. Hence, Himachal Pradesh Kendriya Vishwavidyalaya Business School, School of Commerce & Management Studies (SoC&MS) has also brought necessary changes in its program structure and Courses in view of amended relevant Ordinances. The modified structure of Master of Business Program had been made functional from the academic session 2021 – 22.

Based on the availability of intellectual resources, brainstorming with the stakeholders, feedback from the students and available physical resources, the following courses have been selected for MBA Programme from 2021-22 academic session. The students may exercise choice within the framework of CUHP- CBCS as per the NEP framework and UGC guidelines.

**Credit Requirement for MBA Program of Study (4 Semesters)**

<b>Course Category</b>	<b>Percentage</b>	<b>Credits</b>
1. Disciplinary/ Interdisciplinary: Major Courses	37.5%	30
2. Disciplinary/ Interdisciplinary: Minor Courses	20%	16
3. Vocational/ Skill Courses	17.5%	14
4. Indian Knowledge System (IKS) Courses	5%	04
5. Review of Literature, Research Proposal	10%	08
6. Dissertation & Viva-Voce	10%	08
<b>Total</b>	<b>100%</b>	<b>80</b>

## Semester Wise Credit Distribution

Semester	Disciplinary/ Interdisciplinary: Major Courses	Disciplinary/ Interdisciplinary: Minor Courses	Vocational / Skill	(IKS)	Review of Literature, Research Proposal	Research Wok/ Dissertation	Total
I	10	04	04	02	--	--	20
II	12	04	02	02	--	--	20
III	04 (Elective Specialisation)	04 (Research Methodology)	04 (Software Based Data Analysis	--	08	--	20
IV	04 (Elective Specialisation)	02 (Theory: Academic Writing) 02 (Practical: Paper Publication/ Seminar Conference)	04 (Subject Based Data Analysis)	--	--	08 (50% Dissertation ; 50% Presentatio n & Viva- Voce	20
<b>Total</b>	<b>30</b>	<b>16</b>	<b>14</b>	<b>04</b>	<b>08</b>	<b>08</b>	<b>80</b>



## Semester wise Course Distribution

Following courses offered to the students of MBA, batch 2021-2023 and students have opted the course of her/his choice:

### First Semester

Sl. No.	Course Code	Course Name	Credits	Course Coordinator(s)
<b>Disciplinary/ Interdisciplinary: Major Courses (Required Credits: 12)</b>				
1	MGT 111	Accounting for Managerial Decisions	04	
2	MGT 115	Marketing Management	04	
3	MGT 116	Organisational Behaviour	04	
<b>Disciplinary/ Interdisciplinary: Minor Courses (Required Credits: 04)</b>				
1	ECN 460	Managerial Economics ( <b>Compulsory for all</b> )	04	
<b>Vocational/ Skill Courses: Interdisciplinary Courses (Required Credits: 02)</b>				
1	MGT 122	Soft Skills in Management ( <b>Compulsory for all</b> )	02	
<b>Indian Knowledge System (IKS) Courses (Required Credits: 02)</b>				
1	IKS	Indian Knowledge System	02	

### Second Semester

Sl. No.	Course Code	Course Name	Credits	Course Coordinator(s)
<b>Disciplinary/ Interdisciplinary: Major Courses (Required Credits: 10)</b>				
<b>Specialisation in Finance</b>	MGT 213	Financial Management	04	
	MGT 324	Investment Analysis & Portfolio Management	02	
	MGT 323	Indian Financial System	04	
<b>Specialisation in HRM</b>	MGT 463	Organisational Development	02	
	MGT 367	Diversity and Cross Cultural Management	04	
	MGT 377	International HRM	04	

<b>Specialisation in Marketing</b>	MGT 221	Consumer Behaviour	02	
	MGT 343	Retail Management	04	
	MGT 436	Green Marketing	04	

<b>Disciplinary/ Interdisciplinary: Minor Courses (Required Credits: 04)</b>				
1	MSW 413	Human Resource Management & Industrial Relations	04	
<b>Vocational/ Skill Courses (Required Credits: 04)</b>				
1	MGT 394	Entrepreneurship Development	04	
2	MGT 120	Employability Skills	04	
<b>Indian Knowledge System (IKS) Courses (Required Credits: 02)</b>				
1	IKS	Indian Knowledge System	02	