

Action Plan of SPARSH Committee 2016-2017

1. The Central University of Himachal Pradesh is committed to creating a congenial working environment at the University Campus. In order to ensure Gender Equity and avoid any kind of sexual harassment at the workplace,
2. Ordinance 21 has been framed which provides guidelines for the constitution of a committee named Sensitization, Prevention, and Redressal of Sexual Harassment (SPARSH).
3. As per this Ordinance, there are two Committees named the (i.) the SPARSH Apex Committee and (ii) the University Complaints Committee (UCC) working under SPARSH. Both the committees are bound to follow the roles and responsibilities as specified in the Ordinance.
4. The major role of the Apex Committee is to take proactive steps and spread awareness to avoid any kind of sexual harassment in the workplace.
5. In that respect the Apex Committee organizes various student events, invited lectures, competitions among students and other student activities, etc. focused on sensitizing students and staff toward sexual harassment and maintaining a cordial working environment in the University. In this regard following action plan was decided:
 - i. To organize gender sensitization programs, orientation, and training for sensitizing the students, staff, and teachers of the University in each campus of CUHP.
 - ii. To organize awareness campaigns by inviting legal experts for counseling and guidance aimed at preventing and protecting women against discrimination and sexual harassment.
 - iii. To organise "Nookad Natak" provoking the minds on sensitive issues like female foeticide which will be coordinated by the students in order to involve them for sensitize the stakeholders of the university.
 - iv. To create a social and psychological environment for harmonious and healthy relationships at the workplace by organizing various activities focused on gender sensitization.
 - v. To organize some outreach programs to sensitize students towards gender equality and sexual harassment at workplace in other educational institutions.
 - vi. To take steps for empowering of local women by involving them in community development programs.

Dr. Manpreet Arora
Chairperson, SPARSH Apex Committee

Report SPARSH 2016-17

- ✓ An Invited Lecture on "Gender Sensitization" was being organized by the Department of English in collaboration with SPARSH Committee of CUHP on June 7, 2017 at 10:15 am in the Seminar Hall. Professor Deepshikha Kotwal, Dean (Languages) and Head of the Department, English, Jammu Central University, was the speaker for the session. 80 Females and 30 Male students attended the lecture.



✓ A sensitisation Rally was held at Shahpur campus to encourage gender parity.



Students also participated in Nookad Natak



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