

Action Plan of SPARSH Committee 2017-2018

1. The Central University of Himachal Pradesh is committed to creating a congenial working environment at the University Campus. In order to ensure Gender Equity and avoid any kind of sexual harassment at the workplace,
2. Ordinance 21 has been framed which provides guidelines for the constitution of a committee named Sensitization, Prevention, and Redressal of Sexual Harassment (SPARSH).
3. As per this Ordinance, there are two Committees named the (i.) the SPARSH Apex Committee and (ii) the University Complaints Committee (UCC) working under SPARSH. Both the committees are bound to follow the roles and responsibilities as specified in the Ordinance.
4. The major role of the Apex Committee is to take proactive steps and spread awareness to avoid any kind of sexual harassment in the workplace.
5. In that respect the Apex Committee organizes various student events, invited lectures, competitions among students and other student activities, etc. focused on sensitizing students and staff toward sexual harassment and maintaining a cordial working environment in the University. In this regard following action plan was decided:
 - i. To take steps for empowering of local women by involving them in community development programs.
 - ii. To organize gender sensitization programs, for sensitizing the students, staff, and teachers of the University in each campus of CUHP.
 - iii. To conduct lectures on the provision of SPARSH committee and Vishakha guidelines in each campus in the first orientation programme of each batch.
 - iv. To involve students in encouraging gender parity by showcasing short movies in each campus on issues like equal education rights, female foeticide, need of emotional intelligence. etc
 - v. To organize awareness campaigns by inviting legal experts for counseling and guidance aimed at preventing and protecting women against discrimination and sexual harassment.
 - vi. To organise "Nookad Nataks" provoking the minds on sensitive issues like female foeticide which will be coordinated by the students in order to involve them for sensitize the stakeholders of the university.

Dr. Manpreet Arora
Chairperson, SPRASH Apex Committee

Report SPARSH

2017-2018

- ✓ **ASP Dharmashala Sh. Raman Sharma** delivered a lecture on Harassment at public offices: Menace of corruption and its eradication under the aegis of SPARSH committee in collaboration with Anti Ragging Committee in Dharmshala Campus on October 31st 2017, in Shahpur on 1st November 2017 . 100(50F+50M) and 80 (60F +20 M) students and teachers along with non teaching staff attended the lecture.

✓ **November 7, 2017**

A short animated movie on Gender issues was showcased in TAB Dharamshala on November 7th 2017 with a view to create Gender sensitization.

Around 120 students and 10 teachers became a part of the showcase. (70 F+50 M)

Awareness Drive by SPARSH committee and Ek Bharat Abhiyaaan Programme on 4th December 2017 in Shahpur Campus (No. of participants 100, 80F,20M)

Under the awareness drive for gender sensitisation and promoting equality, the SPARSH Committee and EK Bharat Shresth Bharat Abhiyaan, collectively sensitised the students and local community people on the issues like female foeticide, Shared values of the states by discussing their opinions in public. The drive is organised on regular basis by Dr Manpreet Arora, Chairperson SPARSH. An interaction session with the community members of Shahpur was organised by the team of Gender Sensitization club and the performers of Ek Bharat Abhiyaan.



A Weekly sanitization and cleanliness sensitization drive was organized whole year with the help of committee members on regular basis to CUHP students and the villagers of the near about places.(5Feb, 12 Feb,19 Feb 2018, Number of participants 100 50 M, 50 F)

On the occasion of **International Women's Day**, a self defense session was conducted by the **SPARSH Committee of CUHP** under the chairmanship of **Dr MANPREET ARORA**. A student of **MBA TT, Miss KanikaPrashar, Silver Medalist, Asian Kick Boxing** held in 2015 Conducted the session and taught various self defense mechanisms through kick boxing on 8th March 2018 in the Dharamshala and Shahpur Campus.



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