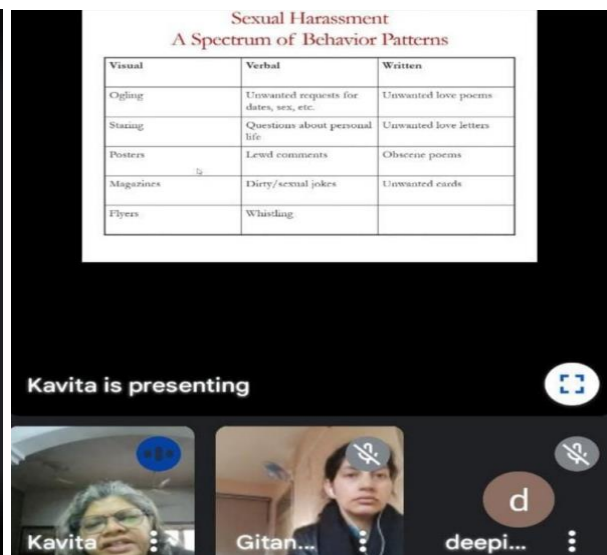
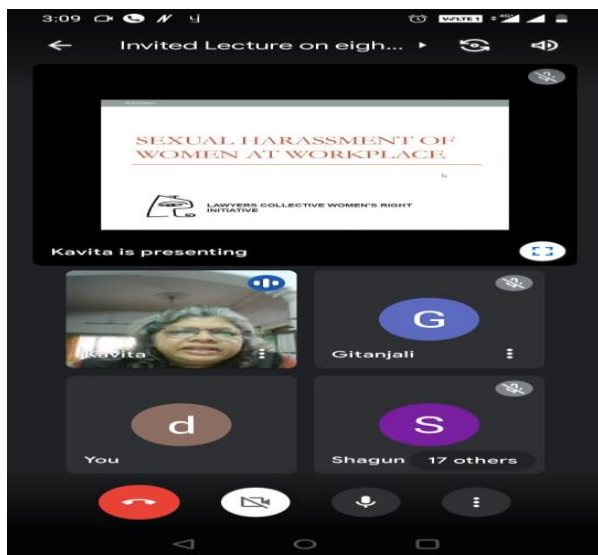


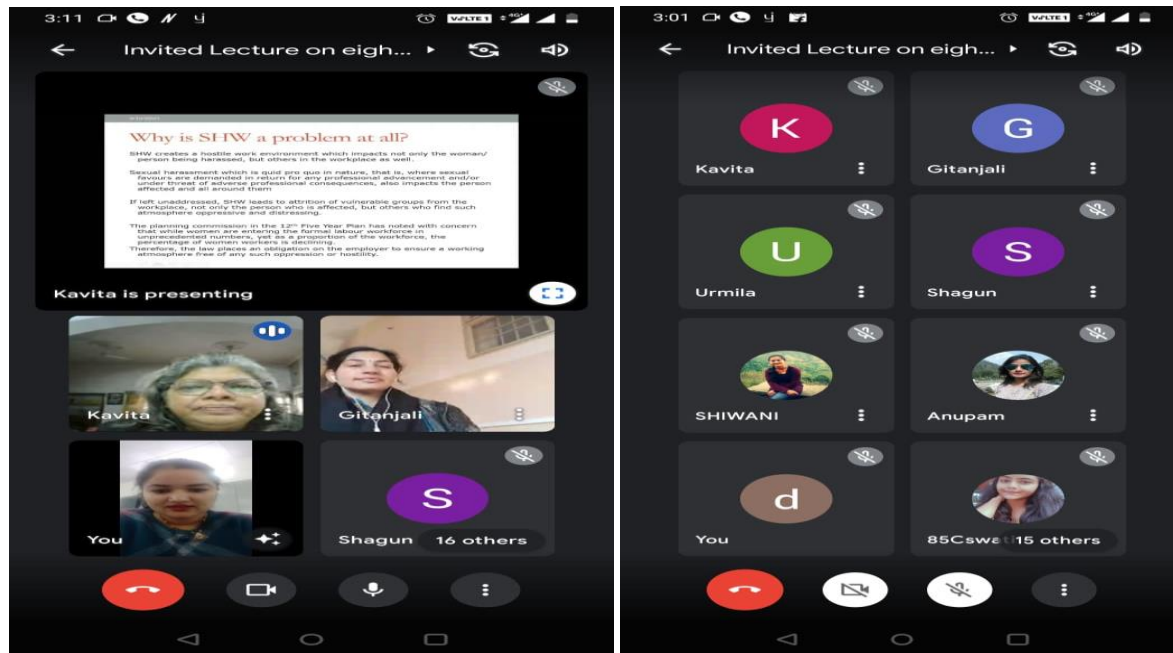
## SPARSH ACTIVITIES 2021

Central University of Himachal Pradesh (CUHP) is committed to promoting a healthy and unbiased environment for all the members associated with it. Therefore, CUHP has framed Ordinance 21 named Sensitization, Prevention, and Redressal of Sexual Harassment (SPARSH) which states that CUHP shall be committed to the elimination of all forms of discrimination against women and shall take proactive steps towards gender sensitization and elimination of sexual harassment.

Keeping in view the Eighth Anniversary of the Notification of the Sexual Harassment Act on 09-12-2021, the Committee Members of SPARSH organized the following events:

**Activity 1:** Committee members of SPARSH organized an online lecture on 09-12-2021 from 2.00 p.m. to 4.00 p.m. to commemorate the eighth anniversary of the Notification of the SHWW Act. The guest speaker for the event was Ms. Kavita Srivastava, a full-time human rights activist. She briefed the students about the historical overview of the campaign after the Bhanwari Devi's gang rape in the year 1992 in Rajasthan. She also discussed with the students about the Vishakha Guidelines and apprised the students about various other laws and policies regarding the SHWW Act. Later she informed the students about the spectrum of behavior patterns and the procedure of filing the complaint. The online lecture ended with a vote of thanks by Dr. Gitanjali Upadhaya, Chairperson, SPARSH (Apex Committee).





### Activity 1: Highlights of the Day

#### Activity 2:

The lecture was enthusiastically attended by the female students of the campus. In this pursuit, Dr. Jyoti, Assistant Professor, Central University of Himachal Pradesh briefed about the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. She also discussed Ordinance 21 and SPARSH Guidelines of the Central University of Himachal Pradesh, which have been formed keeping in view the SHWW Act. Dr. Shweta Sharma, Assistant Professor, Coordinator of the Sapt Sindhu Parisar-Dehra made students aware of the prevailing conditions under which a female feels threatened at her workplace and various other institutions, which can hamper her growth and freedom. Other members of the committee were meticulously involved in the interactions with the female students about their experiences in the day-to-day working environment and created a congenial environment for the girl students, where they could freely express their thoughts. On the completion of the program, students gave positive feedback and ensured positive takeaways with them. The lecture ended with a vote of thanks by Dr. Shweta Sharma, Assistant Professor, Coordinator of the Sapt Sindhu Parisar-Dehra.



### **Activity 2: Highlights of the Day**

**Conclusion:** Both the activities of SPARSH Committee concluded successfully. The relevance of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** was understood by the female students. They were made aware of their rights against any kind of sexual harassment at the workplace. Positive feedback was received from the students who participated in the events.

Dr. Gitanjali Upadhaya  
Assistant Professor  
H.P.K.V.B.S. (SCMS)  
Chairperson, SPARSH Apex Committee