

हिमाचल प्रदेश केंद्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HIMACHAL PRADESH



MINUTES

**59TH MEETING OF THE EXECUTIVE COUNCIL
HELD ON 15TH FEBRUARY, 2023
AT 11.30 AM IN VICE CHANCELLOR SECRETARIAT,
DHARAMSHALA.**

कुलपति सचिवालय, धर्मशाला, जिला काँगड़ा, हि.प्र.- 176215
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MINUTES

- The 59th Executive Council Meeting of the Central University of Himachal Pradesh, Dharamshala was held on 15th February, 2023 at 11.30 A.M. in Vice-Chancellor Secretariat, Dharamshala, District Kangra, H.P. -176215. The Meeting was held through offline & online mode. 09 Executive Council members joined the meeting through online Google meet link (<https://meet.google.com/fcx-asvf-bwh>).
- The following members were present:

Sr. No.	NAME AND ADDRESS OF THE MEMBERS	
1.	Prof. Sat Parkash Bansal Vice Chancellor, Central University of Himachal Pradesh	CHAIRMAN
2.	Prof. Tankeshwar Kumar, Vice-Chancellor, Central University of Haryana	Member (Online)
3.	Prof. Sushil Tomar, Department of Mathematics, Punjab University Chandigarh	Member (Online)
4.	Prof. C.L. Chandan, Vice-Chancellor(Retd.), Sardar Vallabhbhai Patel University Mandi, HP.	Member (Online)
5.	Prof. Niranjana Kumar Department of Hindi, Faculty of Arts, University of Delhi ...(UGC Chairman Nominee)	Member (Online)
6.	Prof. Naresh Mahajan, Former Principal, RKMV Shimla	MEMBER
7.	Dr. Ruchi Badola, Scientist-G/Senior Professor, Bhartiya Vanyajeev Sansthan, Dehradun	Member (Online)
8.	Prof. Rama Maikhuri, Dean, School of Education, Hemwati Nandan Bahuguna Garhwal University, Uttarakhand	Member (Online)

CENTRAL UNIVERSITY OF HIMACHAL PRADESH

Sr. No.	NAME AND ADDRESS OF THE MEMBERS	
9.	Secretary (Higher Education), Government of Himachal Pradesh, Shimla, H.P.	Member (Online)
10.	Prof. Nagesh Thakur, Professor, Department of Physics, HP University, Shimla	Member (Online)
11.	Sh. Ashwani Kaushal, Industrialist Member, State Higher Education Council, HP Member, Industrialist Area Dev. Authority, BDN	Member (Online)
12.	Prof. Pardeep Kumar, Dean (Academics) Central University of Himachal Pradesh	MEMBER
13.	Prof. Ambrish Kumar Mahajan, Dean Students' Welfare, CUHP	MEMBER
14.	Prof. Narayan Singh Rao, Dean, School of Social Sciences, CUHP, Dharamshala	MEMBER
15.	Prof. Mohinder Singh, Dean, School of Commerce & Management Studies	MEMBER
16.	Prof. Hum Chand, Dean, School of Physical & Material Sciences	MEMBER
17.	Prof. Asutosh Pardhan, Professor, Department of Social Work	MEMBER
18.	Dr. Brihaspati Mishra, Associate Professor, Department of Sanskrit, Pali & Prakrit	MEMBER
19.	Dr. Khem Raj Sharma, Assistant Professor, Department of English	MEMBER
20.	Sh. Narender Thakur, Finance Officer, Central University of Himachal Pradesh	SPECIAL INVITEE
21.	Prof. Vishal Sood, Registrar, Central University of Himachal Pradesh	Member Secretary

3. The following members could not attend the meeting due to their prior commitments and unavoidable reasons and were granted leave of absence:

Sr. No.	NAME AND ADDRESS OF THE MEMBER	
1.	Secretary (or his /her nominee), Department of Higher Education, MoE, New Delhi	Not Present
2.	Prof. Rajnish Kumar Shukl, Vice-Chancellor, Mahatma Gandhi International Hindi University, Wardha, MH.	Not Present
3.	Prof. Sanjeev Jain, Vice-Chancellor, Central University Jammu,	Note Present

4. The Member Secretary of the Executive Council welcomed all the members and requested the Vice-Chancellor (Chairman of the Executive Council) to present introductory address.

5. The Hon'ble Vice-Chancellor, CUHP (Chairman) extended a warm welcome and thanked all the members to spare their valuable time to make it possible to attend this meeting. The Vice-Chancellor expressed his immense pleasure by informing the Executive Council that the University has successfully completed first phase of Mission Mode Recruitment" for teaching positions and now the remaining unfilled teaching positions will be filled up shortly during the next phase. The Vice-Chancellor also apprised the Executive Council that 60-70% recommendations of NEP-2020 have been successfully implemented in University in UG, PG & RD programmes. It was also apprised by the Vice-Chancellor to Executive Council that tender for construction of permanent campuses of University at Dehra & Jadarangal have been awarded and the construction work at Dehra has also been initiated. The Vice-Chancellor further apprised that the construction work at Jadrangal will commence as soon as the clearance from MoEF is obtained which is expected shortly. The Executive Council members congratulated the Vice-Chancellor and his team for these achievements of the University in short time.

6. Thereafter, the Vice-Chancellor invited Prof. Vishal Sood, Registrar-cum-Ex Officio Secretary to take up the agenda items as follows:

Item No. 59.1(i): To place before the Executive Council the matter regarding Confirmation of the Minutes of 57th Meeting of the Executive Council held on 16th December, 2022.

The Minutes of 57th Executive Council Meeting held on 16th December, 2022 are attached as per **ANNEXURE-59.1(i)(A)** for confirmation.

The Minutes of 57th meeting of Executive Council held on 16.12.2022 were noted and confirmed except for Item No. 57.26 which is discussed and decided ahead by the Executive Council at Item No. 59.8.

Item No. 59.1(ii): To place before the Executive Council the matter regarding Confirmation of the Minutes of 58th Meeting of the Executive Council held on 23rd December, 2022 by circulation.

The Minutes of 58th Executive Council Meeting held on 23rd December, 2022 by circulation are attached as per **ANNEXURE-59.1(ii)(A)** for confirmation.

The Minutes of 58th meeting of Executive Council held by Circulation on 23.12.2022 were noted and confirmed except for item No. 58.1 (Specifically with regard to decision/approval vide item No. 33.4 of 33rd Academic Council held by circulation on 21.12.2022).

Item No. 59.2(i): To place before the Executive Council the Report about the Action Taken on the decisions of 57th Meeting held on 16th December, 2022.

The report about the Action Taken on the decisions of 57th Meeting of the Executive Council held on 16th December, 2022 is placed as per ANNEXURE-59.2(i)(A) for kind perusal and approval of the Executive Council.

The Executive Council noted and approved the Action Taken on the decision of the 57th Meeting of Executive Council held on 16.12.2022 except for item No. 57.26. The Executive Council deliberated upon the matter related to ATR on item No. 57.26 in detailed and decided to discuss this matter ahead under Item No. 59.8.

Item No. 59.2(ii): To place before the Executive Council the Report about the Action Taken on the decisions of 58th Meeting held by circulation on 23rd December, 2022.

The report about the Action Taken on the decisions of 58th Meeting of the Executive Council held by circulation on 23rd December, 2022 is placed as per ANNEXURE-59.2(ii)(A) for kind perusal and approval of the Executive Council.

The Executive Council noted and approved the Action Taken on the decisions of 58th Meeting of Executive Council held by circulation on 23.12.2022 except for item No. 58.1 (Specifically with regard to decision/approval vide item No. 33.4 of 33rd Academic Council held by circulation on 21.12.2022). The Executive Council deliberated upon this matter in detail and decided to discuss this matter ahead under Item No. 59.8.

ITEMS FOR RATIFICATION AND APPROVAL:

Item No. 59.3: To place before the Executive Council the matter regarding change of nomenclature of Additional Hostel Warden to Assistant Hostel Warden for ratification and approval.

It is submitted before the Executive Council that the University vide Corrigendum NO. 2-4/CUHP/GA/2010/Vol.III/1085-93 dated 02.02.2022

has changed the nomenclature of Associate Hostel Warden to Assistant Hostel Warden after seeking due approval from Hon'ble Vice-Chancellor. The copy of the said Corrigendum is annexed as **ANNEXURE-59.3[A]**.

The Executive Council approved the change of nomenclature and ratified the decision of the Vice-Chancellor.

Item No. 59.4: To place before the Executive Council the matter regarding ratification and approval of recommendations of various Selection Committee(s) for Teaching positions and recommendations of Screening-cum-Evaluation Committee for Promotion/Upward Movement under CAS of Teacher.

As per decision of the Executive Council vide item No. 57.16 in its 57th meeting held on 16.12.2022 and item No. 52.12 in its 52nd meeting held on 04.10.2021, the Executive Council has authorized the Vice-Chancellor to open the sealed recommendations of the Selection Committee(s) and issue the appointment letter(s)/Office orders (as the case may be) to the selected candidates, subject to ratification by the Executive Council in its next meeting. In pursuance to the decision of the Executive Council, the Hon'ble Vice-Chancellor has opened the recommendations of the Selection Committee contained in sealed envelope and appointment letter/Office Orders were subsequently issued to the selected candidate(s) as per details given below:-

Recommendations of Selection Committee(s) for Teaching Positions:

Sl. No.	Department	Post	Name of the Selected Candidate	Waiting Panel
1.	Plant Science (Botany)	Associate Professor (UR-01)	Sachin Upmanyu	1.Monica Sharma 2. Tara Devi
2.		Associate Professor (SC-01)	NFS	-
3.	Mathematics	Associate Professor (SC-01)	Kranti Kumar	-
4.	Ambedkar Studies	Assistant Professor (UR-01)	NFS	-
5.	Education	Associate Professor (UR-01)	Rajinder Singh	Navneet Sharma
6.		Assistant Professor (Lien Vacancy) (UR-01)	Lalit Mohan Sharma	1.Devender Kumar Sharma 2.Manmohan Gupta

Promotion/Upward Movement under CAS of Teachers:

Sl. No.	Name of Teacher	Department	Due date of Promotion
Promotion/Upward Movement under CAS from Academic Pay Matrix Level-11 (Assistant Professor) to Academic Pay Matrix Level-12 (Assistant Professor)			
1.	Dr. Sachin Kumar Srivastava	Mathematics	23.01.2022

1. The Executive Council approved and ratified the decision taken by the Vice-Chancellor regarding:
 - (a) Constitution of various Screening Committees, Document Verification Committees and further co-option of additional members in these committees constituted for various Teaching positions.
 - (b) Placing the requests/ objection/representation so received from the candidates to respective screening committees for various Teaching positions for updation of status till the interview is conducted to ensure that none of the eligible candidate is deprived from the opportunity to face the interview.
2. The Executive Council approved the constitution of respective selection committee and recommendations of Selection Committees as tabulated above. The Executive Council perused the recommendations of the Selection Committee in case of the post of Assistant Professor (UR-01) in Centre for Ambedkar Studies as tabulated at Sl.No. 04 above and decided to discuss the matter ahead under Item No. 59.13.
3. The Executive Council approved and ratified the decision of the Vice-Chancellor regarding opening of different sealed envelopes w.r.t. above appointments/promotions.
4. The Executive Council approved and ratified the decision of the Vice-Chancellor to issue appointment letter/Promotion Orders to the selected candidates by the Registrar.
5. The Executive Council also authorised the Vice-Chancellor to fill or not to fill the position from the waiting list in case any post fall vacant.

ITEM NO. 59.5: To place the matter of Mr. Sandip Kumar Singh, Assistant Professor, Centre for Kashmir Studies, CUHP and Dr. Nirupoma Kardong, Assistant Professor, Department of Sociology and Social Anthropology before the Executive Council regarding issuance of NOC and Experience Certificate.

The Executive Council is apprised that Mr. Sandip Kumar Singh, Assistant Professor in Centre for Kashmir Studies, CUHP intended to apply for the post of Assistant Professor in University of Delhi due to health condition of his parents.

In this context, it is submitted that Dr. Sandip Kumar Singh was appointed to the post of Assistant Professor in Centre for Kashmir Studies in this University vide appointment letter No. 1-3/CUHP/Rectt/2010/Vol. VIII/1665-1668 dated 25.02.2020 and the incumbent has joined as such on 03.03.2020 vide Office Order No. 1-3/CUHP/Rectt/2010/2287-97 dated 17.03.2020.

In view of the aforesaid matter, it is submitted that in the 52nd meeting of Executive Council, it was decided and approved that in larger public interests, the University shall not forward the applications of its employees for outside employment against the similar/equivalent or lower post. However, the Executive Council accepted and further authorized the Vice-Chancellor to take final decision in such matter on genuine grounds at his own level and as per decision of the 57th Meeting of "Executive Council decided and approved that no application of teachers and non-teaching employees will be forwarded for outside employment for lower / equivalent / same / higher posts for first three years from the date of their joining in the University. The Executive Council also approved that this decision will be applicable for existing employees and those individuals who will join afterwards. The Executive Council also approved that this decision shall be mentioned in the Appointment / Offer Letter to be issued to the newly selected / appointed candidates for teaching and non-teaching positions. The Executive Council further decided and approved that no application of teachers and non-teaching positions for lower posts shall be forwarded in any case by the University for outside Employment. However, the Executive Council approved and authorised the Vice-Chancellor to take decision for forwarding applications of teachers and non-teaching employees for higher posts only".

In the light of above, the Vice-Chancellor approved to issue NOC to the teacher (Dr. Sandip Kumar Singh) for outside employment, as per powers vested in him under clause 11(3) of Central Universities Act, 2009 with the



condition that the matter be placed before the Executive Council for approval.

In the meanwhile, the university also received another representation from Dr. Nirupoma Kardong, Assistant Professor, Department of Sociology and Social Anthropology mentioning that her ailing parents (Mother) need her continue supervision and presence for medical treatment etc. and has requested to permit her to take NOC from this university to appear in interview for the post of Assistant Professor in Delhi University. It will help her to support her mother during her ailment as Delhi is directly air connected to her native place in Assam.

Taking humanitarian view of the matter, the Vice-Chancellor approved to issue NOC to Dr. Nirupoma Kardong, Assistant Professor for appearing in interview at Delhi University with the condition that the matter be placed before Executive Council for approval.

The Executive Council approved and ratified the decision taken by the Vice-Chancellor in this regard.

ITEM NO. 59.6: To place before the Executive Council the matter regarding adoption of Payment of Gratuity Act, 1972 for Teaching & Non-Teaching employees of the university covered under National Pension System (NPS)

It is apprised to the Executive Council that in pursuance to the Ministry of Education, Government of India vide its OM F.No. 15-2/2022-TC dated 16.12.2022, the Vice-Chancellor took a decision to adopt Payment of Gratuity Act, 1972 for Teaching & Non-Teaching employees of the university covered under National Pension System (NPS) as per powers vested in him under clause 11(3) of Central Universities Act, 2009. Accordingly, the university issued Notification No. 4-9/CUHP/Estt./2016/Vol.IV/1053-55 dated 01.02.2023 in this regard after getting approval from Vice-Chancellor.

The Executive Council approved and ratified the decision taken by the Vice-Chancellor for adoption of payment of Gratuity Act 1972, for employees of University covered under NPS.

ITEM NO. 59.7: To place before the Executive Council the matter regarding credit of Earned Leave to Teaching Staff worked during vacations as per University Ordinance and UGC Regulations 2018.

1. It is submitted before the Executive Council that the clause 6(a) of ordinance 15 of the university contains following provisions regarding credit of Earned Leave for Teaching Staff worked during Vacations in the university:-

6. Earned Leave:

- a) Earned Leave admissible to a teacher shall be (a) 1/30th of actual service including vacation plus (b) 1/3rd of the period, if any, during which he is required to perform duty during vacation such that the total Earned Leave at the credit of a teacher shall not be accumulated beyond 300 days. Provided that for the purpose of computation of period of actual service all periods of leave except Casual, Special Casual and Duty Leave shall be excluded.

2. Further, clause 8.4(III)(I)(b) of the UGC Regulations, 2018 contains the following provisions in the matter:-

III. Earned Leave

- (i) Earned leave admissible to a teacher shall be:
- (a) 1/30th of the actual service, including vacation; *plus*
 - (b) 1/3rd of the period, if any, during which he/she is required to perform duty during the vacation.

For purposes of computation of the period of actual service, all periods' of leave except casual, special casual, and duty leave, shall be excluded.

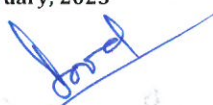
- (ii) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum period of earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

For removal of doubt, it may be clarified :

- 1. When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave.

3. It is apprised to the Executive Council that earlier the university declared winter vacations from 04.01.2023 to 31.01.2023 to teaching staff but due to upcoming NAAC visit and other important task(s), the university revised its winter vacations from 04.01.2023 to 15.01.2023 vide office order No. 1-6/ CUHP/GA/2010/Vol.XVII/30-47 dated 03.01.2023 and directed all the teachers of the university to report on duty w.e.f. 16.01.2023. In view of above, the Vice-Chancellor approved to credit Earned Leave to the teaching staff who served during 16.01.2023 to 31.01.2023 as per provisions contained under para (1) & (2) above.

The Executive Council approved and ratified the decision of the Vice-Chancellor taken in this regard.



ITEM NO. 59.8: To place before the Executive Council the matter regarding release of Advertisement for various Non-Teaching positions on Direct Recruitment / Deputation basis.

It is apprised to the Executive Council that after adoption of New CRR as circulated by the University Grants Commission for various Non-Teaching positions, the university advertised following Non-Teaching positions on Direct Recruitment/Deputation basis vide Employment Notice No 001/2023 dated 03.02.2023 with last date of receipt of **online** applications on 09.03.2023 strictly as per New CRR's circulated by the UGC in this regard:

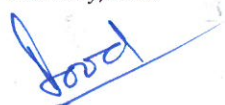
Sr. No.	Positions	Pay Level	No. of Posts
'Group-B' Posts (On Direct Recruitment Basis):			
1.	Hindi Translator	Level-06	01 (UR -PWD-OH)
2.	Private Secretary	Level-07	02 (UR-02)
3.	Security Officer	Level-07	01 (UR)
'Group-B' Posts (On Deputation Basis; initially for a period of 03 years):			
4.	Personal Assistant	Level-06	03 (UR-03)
Total 'Group-B' Posts			07 (4+3 Deputation)
'Group-C' Posts (On Direct Recruitment Basis):			
1.	Cook	Level-02	02 (UR-02)
2.	Kitchen Attendant	Level-01	02 (UR-02)
3.	Hostel Attendant	Level-01	01 (UR)
4.	Laboratory Assistant	Level-04	01 (UR)
5.	Laboratory Attendant	Level-01	01 (UR)
6.	Library Attendant	Level-01	03 (UR-01, UR-01-PWD-VH-LV & SC-01)
7.	Statistical Assistant	Level-05	01 (UR)
8.	Upper Division Clerk (UDC)	Level-04	02 (UR-02)
9.	Lower Division Clerk (LDC)	Level-02	02 (01-UR & 01-Ex-Serviceman)
10.	Security Inspector	Level-05	01 (UR)
Total 'Group-C' Posts			16

At the time of presentation of this agenda item in the Executive Council, some of the members of the Executive Council raised the issue of the age stipulated in the advertisement (No. 001/2023 dated 03.02.2023) and suggested that most of the applicants who had earlier applied (Advt. No. 002/2021 dated 26.10.2021) for various Non-teaching positions which were withdrawn by the University subsequently, have now become ineligible due to different reasons including age and they had also paid considerable amount on account of application fee. During the course of discussions, the Vice-

Chancellor apprised the members that the outsourced staff of the University who are giving their services right from the inception of the University in 2010-11 have also represented their concerns that they have become ineligible on account of age. However, they have devoted years of their life for the growth of the University. The Executive Council considered these concerns on sympathetic and humanitarian grounds. At this point, the Member Secretary of the Executive Council also apprised that the University had constituted a Committee (vide 1-4/CUHP/Rect../2010/Vol.V/5713-14 dated 11.10.2022) to study Model Recruitment Rules received from the UGC and give its recommendations regarding adoption of the Model Cadre Recruitment Rules in this University. The said Committee after brainstorm discussions and deliberations drafted detailed Cadre Recruitment Rules by suggesting certain changes by taking into consideration the age factor for different posts. However, the Executive Council in its 57th meeting held on 16th December, 2022 approved to adopt and implement the Model CRRs as circulated by the UGC in toto. Accordingly, the new advertisement was issued vide advertisement Notice No. 001/2023 dated 03.02.2023 for Non-teaching positions after drawing vacancies as per new CRR approved in the form of Ordinance 24 framed after approval vide item No. 33.4 of 33rd Academic Council meeting held on 21.12.2022 (By Circulation) and item No. 58.1 of 58th Executive Council meeting held on 23.12.2022 (By Circulation).

After detailed deliberations on the concerns raised by the Executive Council Members and appraisal by the Vice-Chancellor regarding concerns of outsourced workers of the University as well as keeping into consideration the larger public interest alongwith having a wider sphere of competition, the Executive Council unanimously approved that the Employment Notice No. 001/2023 dated 03.02.2023 be withdrawn immediately and the matter of CRR be forwarded to the previously constituted Committee to re-examine the matter regarding age under consideration in accordance with the above concerns and recommendations of the Executive Council and submit its recommendations at the earliest. The Executive Council authorised the Vice-Chancellor to approve the recommendations of the Committee in this regard.

The Executive Council also approved that the draft CRR so framed by the Committee and approved by the Vice-Chancellor shall be placed before the Academic Council and Executive Council of the University so as to repeal the existing Ordinance 24 and induct the new suggested / approved CRR in the form of revised /repealed Ordinance



24. The repealed Ordinance 24 so approved by the Statutory Bodies of the University shall be forwarded to the Ministry of Education, Govt. of India for its approval by the Visitor / Ministry/ UGC (as the case may be) and the new advertisement for Non-teaching positions be issued accordingly in the month of March / April, 2023 (as the case may be) so that the recruitment process may be completed in a time bound manner as is being desired by the Ministry of Education, Government of India.

The Executive Council also approved that the candidates who have applied for the non-teaching posts advertised vide Advt. No. 002/2021 dated 26.10.2021 & Advt. No. 001/2023 dated 03.02.2023 and will find/ consider them eligible for the same non-teaching post (to which they have applied earlier) in the fresh advertisement (to be issued subsequently in the month of March / April 2023 as per approval by Executive Council), will not be required to apply again. However, while applying in response to new advertisement, such candidates can update their credentials on the Samarth Portal by giving reference to previous advertisement and post applied alongwith details of application fee paid by them.

The Executive Council also approved to refund the application fee of those candidates (if they wish so on account of any reason) who have applied earlier for any non-teaching position advertised vide advt. No. 002/2020 dated 09.01.2020, advt. No. 002/2021 dated 26.10.2021 and advt. No. 001/2023 dated 03.02.2023 for which recruitment / appointments were not made by the University.

It was further approved by Executive Council that such candidates are required to apply to University in writing for refund of application fee on a proforma to be circulated by the University. The Finance Office of the University will devise and circulate modalities and proforma for this purpose.

ITEM NO. 59.9: To place before the Executive Council the matter regarding approval of panel of External Experts for appointment on various 'Group-B' & 'Group-C' Non-Teaching positions

It is apprised to the Executive Council that the university has advertised various 'Group-B' & 'Group-C' Non-Teaching positions vide Employment Notice No. 001/2023 dated 03.02.2023 with last date of receipt of applications till 09.03.2023. In order to complete the process in time bound manner and to achieve the set-in targets by the Ministry of Education,

Government of India under Mission Mode Recruitment, the Vice-Chancellor has constituted Selection Committee for these Group-B & Group-C Non-Teaching posts as per composition provided at Schedule-II of CRR circulated by the UGC (adopted by University). The Sl. No. 02 of composition provides **"Two experts, not in the service of the University, nominated by the Vice-Chancellor out of the panel approved by the EC."**

In view of above and keeping in consideration the urgency to release advertisement, it is apprised that the said CRR as circulated by the UGC have been approved and adopted in the last meeting of the Executive Council (57th Meeting of the EC) itself, after which no meeting of the Executive Council was held. The panel required as per Schedule II of these CRR, could not be approved by the Executive Council. But due to urgency of work, the Vice-Chancellor nominated following External Experts in the Selection Committee as per powers vested in him under clause 11(3) of Central Universities Act, 2009:

1. Secretary, HP Education Board, Dharamshala
2. Director, HPU Regional Centre, Dharamshala

The Executive Council approved that new panel of experts for the selection committee be constituted after release of fresh advertisement for non-teaching positions as per decision / approval of Executive Council in previous agenda item no. 59.8. The Executive Council authorized the Vice-Chancellor to further nominate and approve the fresh panel of experts for selection committee and place the same for ratification in next Executive Council meeting accordingly.

ITEM NO. 59.10: To place before the Executive Council the matter regarding acceptance of resignation of Sh. Vishavdeep, Deputy Registrar.

It is apprised to the Executive Council that the University appointed Sh. Vishavdeep as Deputy Registrar vide offer of appointment letter No. 1-4/CUHP/Rectt./2010/Vol.V/3143-45 dated 26.05.2022. Further, Sh. Vishavdeep joined as such on 14.06.2022 (F/N) vide office order No. 1-4/CUHP/Rectt./2010/Vol.V/3664-76 dated 27.06.2022

The officer vide his application dated 18.12.2022 submitted resignation and requested the university to repatriate him to his parent department i.e. Punjab Technical University.

In the light of above, the Vice-Chancellor accepted the resignation submitted by Sh. Vishavdeep and took a decision to relieve him from the university after completion of one month notice period i.e. 18.01.2023 (A/N), the officer was informed accordingly vide letter No. 1-8/CUHP/GA/CWP No. 313 /2022/7211 Dated 23.12.2022.

It is pertinent to mention here that due to work of Mission Mode Recruitment of Government of India and other important administrative tasks, the university could not relieve the officer on 18.01.2023(A/N). Further, the Vice-Chancellor took a decision to relieve/repatriate Sh. Vishavdeep, Deputy Registrar w.e.f. 09.02.2023 (A/N), as per powers vested in him under clause 11(3) of Central Universities Act, 2009.

After perusal and discussion on the provisions contained in the university ordinances, the Executive Council ratified and approved the decision of the Vice-Chancellor to relieve / repatriate the incumbent and the Executive Council also approved to re-advertise the post of Deputy Registrar as per the new Cadre Recruitment Rules / fresh advertisement to be issued by University for non-teaching positions in the month of March / April 2023 as per decision / approval vide item no. 59.8 of the instant Executive Council meeting.

ITEM NO. 59.11: To place before the Executive Council the matter of termination of lien of university teacher (Dr. Shailender Kumar Verma).

Consequent upon appointment to the post of Assistant Professor at Delhi University, Dr. Shailender Kumar Verma, Assistant Professor, Centre for Computational Biology and Bio-informatics was relieved from the university services on 26.10.2021 (A/N) by retaining lien at CUHP for a period of one year from the date of his relieving in terms of decision of Executive Council vide item No. 52.8 in its 52nd meeting held on 04.10.2021. The services of the teacher has been confirmed in the University of Delhi. Accordingly, after approval of the Hon'ble Vice-Chancellor, the university has terminated the lien of teacher in this university against the permanent post of Assistant Professor, Centre for Computational Biology and Bio-informatics w.e.f. 26.10.2021(A/N) vide office order No. 6-42/CUHP/Estt./2012/1178-81 dated 06.02.2023.

The Executive Council approved and ratified the decision of the Vice-Chancellor regarding termination of lien of Dr. Shailnder Kumar Verma.

ITEM NO. 59.12: To place before the Executive Council the matter of extension of lien to the university teacher (Dr. Subhankar Chatterjee).

It is submitted before the Executive Council that one of the Assistant Professor in the Department of Environment Science namely Dr. Subhankar Chatterjee was relieved (consequent upon his appointment as Associate Professor at Pondicherry University) from the university services on 10.01.2022 (A/N) by retaining lien at CUHP for a period of one year from the date of his relieving in terms of decision of Executive Council vide item No. 52.8 in its 52nd meeting held on 04.10.2021. The teacher vide his letter dated 29.11.2022 informed the university that his services has not yet been confirmed by the Pondicherry University. Hence, his lien at CUHP may be extended for a period of one year. It is pertinent to mention here that the Executive Council vide item No. 57.28 in its 57th meeting held on 16.12.2022 approved **"The Executive Council decided and approved to grant extension in lien (initially for a period of 06 months) after completion of 01 year lien which can further be extended for another 06 months on the approval of the Vice-Chancellor. The Executive Council also decided and approved that the cases of extension in lien after a total of 02 years will be placed before the Executive Council for decision in the matter."** Accordingly, in pursuance to the decision of the Executive Council, the Vice-Chancellor accorded approval to extend the lien of the teacher in this university for a period of 06 months vide office order No. 6-53/CUHP/Estt./ 2012/Vol.II/1182-86 dated 06.02.2023

The Executive Council approved and ratified the decision of the Vice-Chancellor regarding extension of lien of Dr. Subhankar Chatterjee.

ITEM NO. 59.13: To place before the Executive Council the matter regarding status of recruitment of Teaching positions and release of advertisements for remaining unfilled teaching positions

The University advertised various Teaching positions to be filled on Direct Recruitment basis vide employment notice No. 001/2022 dated 15.06.2022 with the last date of receipt of "ONLINE" applications on SAMARTH portal was 21.07.2022. After receipt of applications, the university initiated the process of screening by constituting various screening committees (duly approved by VC) for online screening of applications received in different departments. To maintain transparency in recruitment process, the University uploaded the status of screening for every candidate and directed the candidates to submit his/her requests/objection/representation (if any) w.r.t. to their status of eligibility as declared by respective screening committees with stipulation for 5-7

days. The requests/objections/representations so received from the candidates were again placed before the respective screening committees for re-examining the cases and after due verification of evidences by the screening committee(s), the final list of candidates shortlisted for interview was uploaded on the University website.

Accordingly, the meeting of Selection Committees were convened (Wherever applicable).

The university could not convene Selection Committee meetings for following Teaching Positions due to unavailability of minimum number of eligible candidates to conduct interviews i.e. "there should be at least minimum 03 number of eligible candidates to conduct the interview and if the post has already been advertised two times and university did not find candidates then, during the third advertisement, this minimum number of eligible candidates shall be 02 to conduct the interview":-

Sr. No.	Name of Department/Centre	No. of Posts		
		Professor	Associate Professor	Assistant Professor
1.	Ambedkar Studies	-	-	01 (UR-01)*
2.	Animal Science (Zoology)	01(OBC-01- PWD-OH)	01 (OBC-01)	-
3.	Chemistry and Chemical Science	01 (ST-01)	-	-
4.	Computational Biology and Bioinformatics	01 (ST-01)	01 (EWS-01)	-
5.	Computer Science and Informatics	01 (ST-01)	01 (SC-01- PWD-VH)	01 (UR-01)
6.	Deen Dayal Upadhyay Studies	01 (UR-01)	-	-
7.	Education	-	-	-
8.	English	-	-	-
9.	Fine Arts (Visual Arts)	-	-	-
10.	Hindi	-	-	-
11.	History, Culture and Archology	-	01 (OBC-01)	-
12.	HP Kendriya Vishwavidalaya Business School	-	-	-
13.	Journalism and Mass Communication	-	-	-
14.	Kashmir Studies	-	-	-
15.	Library and Information Sciences	01 (OBC-01)	01 (OBC-01)	-
16.	Mathematics	-	01 (EWS-01)	-

Sr. No.	Name of Department/Centre	No. of Posts		
		Professor	Associate Professor	Assistant Professor
17.	New Media	01 (OBC-01)	01 (OBC-01)	-
18.	Plant Science (Botany)	-	-	-
19.	Political Science and International Relations	-	01 (SC-01-PWD-VH)	-
20.	Punjabi and Dogri	01 (OBC-01)	01 (OBC-01)	-
21.	Sanskrit	-	-	-
22.	Social Work	01 (UR-01)	-	-
23.	Sociology and Social Anthropology	01 (SC-01)	02 (ST-01, SC-01)	-
24.	Tourism and Travel Management	-	-	-
25.	Yoga	01 (SC-01)	02 (OBC-01, EWS-01)	-
26.	Ecological Tourism	01 (UR-01) on Deputation basis		

*The Selection Committee declared "None Found Suitable (NFS)" for the post of Assistant Professor, Centre for Ambedkar Studies.

1. The Executive Council ratified and approved the constitution of the Screening Committees by the Vice-Chancellor alongwith the recommendations of these Screening Committees.

2. The Chairman of the Executive Council apprised the Executive Council about the current provision of the university regarding number of candidates to be shortlisted / called for interview against one post and the subsequent posts. After detailed deliberations on the issue, the Executive Council approved that in case of recruitment to teaching positions in the university in future, maximum 30 candidates (who are found 'Provisionally Eligible' for the said post after recommendation of the Screening Committee) be shortlisted/called for Personal Interview against first Post. The Executive Council further approved that in case of each subsequent teaching post (of same cadre, same subject and same category), additional fifteen candidates (who are found 'Provisionally Eligible' for the said post after recommendation of the Screening Committee) be called/shortlisted for Personal Interview.

3. It was also approved by the Executive Council that for conducting / convening Selection Committee meeting for teaching positions in the university in future, there should be atleast three

number of eligible candidates (after recommendations by the Screening Committee) to conduct the interviews. In case of teaching positions meant for reserved categories, there should be one eligible candidate (after recommendations by the Screening Committee), if that teaching post for reserved categories is being advertised for second time which has already been advertised once and the university did not find eligible candidates during that first advertisement.

4. The Member of the Executive Council perused the comments/recommendations of Selection Committee in case of Sl. No. 01 as tabulated above and considered the action taken report on the matter. On this matter, the chairman of the Executive Council apprised the members that the university has started three new centres namely 1. Centre for Ambedkar Studies, 2. Centre for Deen Dayal Upadhyay Studies and 3. Centre for Kashmir Studies. The university has internally framed eligibility qualifications for the teaching positions of these centres. The Chairman of the Executive Council apprised that during the recruitment for the position for Assistant Professor in Centre for Ambedkar Studies vide Employment Notice No. 001/2022 dated 15.06.2022, None of the candidate was found suitable by the Selection Committee for the post of Assistant Professor. The selection committee has recommended for re-advertisement of the post and also recommended that the essential qualification i.e. Ph.D./ Research Project/Quality Publication on Dr. BR Ambedkar may be included to recruit the suitable candidate in this centre. The Executive Council perused the eligibility qualifications for different teaching positions for these three centres and after detailed discussion, the Executive Council authorised the Vice-Chancellor to constitute a committee to review the eligibility conditions for teaching positions of these three centres in accordance with the recommendations of the Selection Committee for the post of Assistant Professor (Unreserved category) in Centre for Ambedkar Studies. The Executive Council also authorised the Vice-Chancellor to accept the recommendations of the Committee so constituted and these may be included in new advertisement for respective teaching positions accordingly. The matter be further placed in the next Executive Council meeting for ratification.

The Executive Council also noted the vacancy status and accorded its approval to issue new Advertisement for vacant Teaching Positions that remain unfilled in the previous Advt. No. 001/2022 dated 15.06.2022 and by taking into consideration present recommendations / approval by the Executive Council.

Item No. 59.14: To place before the Executive Council, the matter regarding approval of recommendations of various Selection Committee(s) for various Teaching positions under direct recruitment and CAS.

The University conducted following interviews for various teaching positions advertised vide Employment Notice No. 001/2022 dated 15.06.2022 and the recommendations of said Selection Committee(s) are being placed before the Executive Council in sealed envelopes for its consideration and decision/approval:

Recommendations of Selection Committee(s) for Direct Recruitment:

Sl. No.	Department	Post	Category	Name of the Selected Candidate	Waiting Panel
1.	Department of Sanskrit	Professor	OBC-01	Yogendra Kumar	Gatu Lal patidar
2.		Associate Professor	OBC-01	Gatu Lal Patidar	Satyaketu
3.	Department of Environmental Sciences	Assistant Professor	OBC-01 (Lien Vacancy)	Chinmaya Maharana	1. Arun Kumar 2. Nancy Loria
4.	Centre for Yoga Studies	Assistant Professor	UR-02,	1. Charchit Kumar 2. Vikas Nadda	1. Satyanand 2. Shivom 3. Ankit Sharma
5.			OBC-02	1. Satyanand 2. Kuldeep Singh	1. Aarti Chhotelal Pal 2. Brajesh Singh 3. Sohan Lal
6.	HPKV Business School	Professor	OBC-01,	Surya Rashmi Rawat	-
7.			SC-01	Jagdeep Singla	-
8.		Associate Professor	UR-01-PWD,	Devesh Kumar	Satish Chandra Tiwari
9.			OBC-02	1. Krishna Kumar Verma 2. Anil Kumar Kashyap	1. Lekh Raj 2. Mohit Kumar
10.			SC-01	Mohinder Paul	1. Chaman Lal 2. Sarvesh Kumar
11.			UR-01 (Lien Vacancy)	Varun Saini	1. Ruchi Sharma 2. Sonika
12.			OBC-02	1. Akhil Sharma 2. Krishna Kumar Verma	1. Varun Saini 2. Rashmi 3. Sonika

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Sl. No.	Department	Post	Category	Name of the Selected Candidate	Waiting Panel
13.	Department of Political Science	Professor	UR-01	Mridula Sharda	-
14.	Centre for Kashmir Studies	Professor	UR-01	Abha Chauhan	-
15.	Centre for Deen Dayal Upadhyay Studies	Associate Professor	UR-01	Udya Bhan Singh	-
Sl. No.	Department	Post	Category	Name of the Selected Candidate	Waiting Panel
16.	Department of Journalism and Mass Communication	Associate Professor	UR-01,	Archana Katoch	-
17.			SC-01	None Found Suitable	-
18.		Professor	OBC-01	None Found Suitable	-
19.		Associate Professor	UR-01	Malkiat Singh	Ashutosh Kumar Mishra
20.	Department of Fine Arts (Visual Arts)	Professor	ST-01	Ashok Kumar	-
21.			UR-01	Nirupama Singh	-
22.		Associate Professor	UR-01	Ujjwal Suresh Kodode	Rakesh Bani
23.	Department of English	Professor	UR-01	Jai Singh	-

Recommendations of Selection Committee for Promotion / Upward Movement under CAS of Teachers:

Sl. No.	Name of Teacher	Department	Date of Promotion/ Upward Movement
Promotion/Upward Movement under CAS from Academic Pay Matrix Level-13A (Associate Professor) to Academic Pay Matrix Level-14 (Professor)			
1.	Dr. Jagmeet Singh Associate Professor	Political Science	10.10.2022

1. The Executive Council approved and ratified the decision taken by the Vice-Chancellor regarding:

(a) Constitution of various Screening Committees, Document Verification Committees and further co-option of additional members in these committees constituted for various Teaching positions.

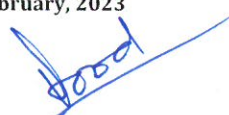
(b) Placing the requests / objections / representations so received from the candidates to respective screening committees for various Teaching positions for updation of status till the interview is conducted to ensure that none of the eligible candidate is deprived from the opportunity to face the interview.

2. The Executive Council approved the constitution of respective selection committee and recommendations of Selection Committees as tabulated above.
3. The Executive Council accorded its approval to issue appointment letter/promotion order to the selected/promoted candidates by the Registrar.
4. The Executive Council approved that the selected candidates are mandatorily required to attend 'Rozgar Mela' as per directions from Ministry of Education, Government of India on their own expenses as and when it will be organized.
5. The Executive Council also authorised the Vice-Chancellor to fill or not to fill the position from the waiting list in case any post fall vacant.

Item No. 59.15: To place before the Executive Council the matter regarding approval of screening committee guidelines for consideration of teaching / research experience for appointment in different teaching positions through direct recruitment.

It is submitted before the Executive Council that during last Recruitment process of various Teaching positions vide Employment Notice No. 001/2022 dated 15.06.2022, the University received representations from candidates / applicants and requests from the Screening Committee members and Document Verification Committee members and queries with regard to consideration of teaching / research experience for ascertaining the eligibility of the candidates / applicants for different teaching positions. Even at some point of time during the screening / document verification process, there was much difference of opinion with regard to interpretation to UGC guidelines in context of consideration of teaching / research experience. Therefore, the matter was forwarded to the Committee constituted for Service Matters of Teachers vide 4-1/CUHP/Estt./2011/Part file/4670-79 dated 05.08.2021. The said committee met on 14.02.2023 and framed the guidelines for Consideration of teaching / research experience for Direct Recruitment to smoothen the process and bring objectivity and transparency in the process of screening of applications and document verification before the interview. The guidelines so framed by the committee are attached at 'Annexure 59.15[A]' for perusal and approval of the Executive Council.

The Executive Council approved the minutes of the committee and also approved the guidelines framed by the Committee for consideration of teaching / research experience for appointment to different teaching positions through direct recruitment. It was also approved that these guidelines (including committee minutes) will be applicable prospectively.



Item No. 59.16: To place before the Executive Council the matter regarding condemnation of University Vehicle.

The matter was earlier placed before the Executive Council vide item No. 57.5 in its 57th meeting held on 16th December, 2022 wherein the Executive Council has noted and approved the Action Taken by the University in condemnation of University Vehicle No. HP 39C-0115 make Maruti SX4 car by following the due procedures. It is submitted before the Executive Council that the University vide notification No. 4-7/CUHP/GA/2010/Vol.II/6133-35 dated 27.10.2022 constituted a committee consisting of following members for auctioning of University vehicle No. HP 39C-0115 for auctioning of said vehicle;

1. Prof. Pradeep Kumar, Dean (Academics)
2. Prof. Mohinder Singh, Dean, SCMS
3. Dr. R.P. Rai, Dean, JCW & NM
4. Sh. Hind Bhushan Kutehria, AR (F)
5. Sh. Rakesh Kumar, Section Officer (for Secretarial Assistance)

Despite the consecutive attempts of the University for 03 times, none of the bidder turned up during open auction of the vehicle. The provisions of the e-auction are applicable for defense vehicles only. Accordingly, the University placed the entire matter before the auction committee which recommended to dispose off the said condemned vehicle on scrap value.

In the meanwhile, the University vide letter No. 4-7/CUHP/GA/2010/Vol.-II/1077-78 dated 01.02.2023 has taken up the matter with Ministry of Education for advice and suggestions on this recommendation of the auction committee.

The Executive Council noted the matter and directed to initiate further action.

Item No. 59.17: To place before the Executive Council the matter regarding provisioning of Group Term Life Insurance Scheme to teaching & non-teaching employees of the University through LIC of India.

It is submitted before the Executive Council that as of now, the University employees (Teaching and Non-Teaching) are not covered under any of the Group Term Life Insurance Scheme(s). Accordingly, owing to the welfare of the University Employees, the matter was taken up with the Life Insurance Corporation of India and the LIC authorities proposed that they can provide Group Term Life Insurance Cover to the University employees. The proposal of LIC is being processed and shall be finalized after taking consent of all the employees

It is also submitted before the Executive Council that the current employees of the University shall be covered under this scheme after seeking their consent. However, any employee joining the University hereinafter shall have to mandatorily opt for this scheme.

The Executive Council discussed on the proposal and after detailed deliberation approved that the existing regular employees (Teaching and Non-Teaching) of the university be covered under 'Group Term Life Insurance' Scheme of LIC of India on the basis of the consent/willingness of the concerned employees. However, in case of new employees (Teaching & Non-Teaching) joining the university on regular basis hereinafter shall be covered mandatorily under 'Group Term Life Insurance' Scheme of LIC of India. The Executive Council also approved that the Sum Assured for life cover of the employees to be covered under this scheme shall be 10 Lakh, 15 Lakh and 20 Lakh for Group-C, Group-B, and Group-A employees respectively. It was also approved by the Executive Council that the instalment premium so calculated for this life cover / sum assured shall be deducted by the university from the monthly salary of the concerned employee and will be paid to LIC of India by the Finance Department/University.

Item No. 59.18: To place before the Executive Council the matter regarding adoption of various Gazette Notifications issued by University Grants Commission/Ministry of Education, GoI

The following Gazette Notifications issued by University Grants Commission/Ministry of Education, GoI are to be adopted by the University:

- i. UGC (Credit Framework for Online Learning Courses through SWAYAM) Regulations, 2021;
- ii. UGC (Establishment and Operation of Academic Bank of Credits in Higher Education), Regulations, 2021 and its First Amendment 2021;
- iii. UGC (Academic Collaboration between India and Foreign Higher Educational Institutions to offer Twinning, Joint Degree and Dual Degree Programmes) Regulations, 2022.

The Executive Council considered and approved the proposal of the University to adopt above guidelines / gazette notifications in the university for its implementation. The Executive Council also authorised the Vice-Chancellor to adopt and implement any further guidelines/gazette notification issued by Ministry of Education, Government of India and University Grants Commission in future and place the same for ratification in the next meeting of the Executive Council.

Item No. 59.19: To place before the Executive Council the matter regarding decision on opening of single bid(s) received against tenders floated by the University for infrastructure requirements.

It is submitted before the Executive Council that the University had floated various tenders on CPP Portal for Hiring of buildings for the purpose of (i) Girls Hostel at Dharamshala, (ii) Hiring of building for the purpose of Boys Hostel at Kangra, (iii) Hiring of building for the purpose of Guest House at Dharamshala, (iv) Hiring of Girls Hostel at Dehra & (v) Hiring of building for running the Academic & Administrative activities at Dehra. The Technical Bid Opening Committee met on 31.01.2023 & 8.02.2023 and found that no bid was received for Girls Hostel at Dehra and only one bid each was received for Girls Hostel, Dharamshala, Boys Hostel, Kangra, building required for Academic & Administrative activities at Dehra and Guest House, Dharamshala. All single bids for these four tenders were declared technically qualified. The recommendations of the Standing Technical Bid Opening Committee are placed before the Executive Council as Annexure-59.19(A) & 59.19(B) for perusal. As per the decision taken in the 57th Executive Council meeting held on 16th December, 2022 vide Item No. 57.11, the Executive Council has given its approval to open the tender for hiring of building at Jagrangal(Dharamshala) even if single bid is received by the University by taking into consideration the urgency and importance of infrastructure required for Academic, Administration and NAAC related purposes. There was no mention about single bids received against the tenders for buildings required for other purposes at other places as mentioned above.

It is again apprised that no bid was received for Hiring of building for Girls Hostel at Dehra and the Committee suggested to issue re-tender for this purpose.

Now, keeping in view the urgency and importance of the infrastructure required for Boys Hostel, Kangra; Girls Hostel, Dharamshala; building for academic & administrative activities at Dehra & Guest House at Dharamshala, the matter is placed before the Executive Council for according approval to open the respective financial bids for the tenders listed below in which only single bid has been received and declared technically qualified:

- i. Hiring of building for the purpose of Girls Hostel at Dharamshala;
- ii. Hiring of building for the purpose of Boys Hostel at Kangra;
- iii. Hiring of building for the purpose of Guest House at Dharamshala.
- iv. Hiring of building for Academic & Administrative purpose at Dehra.

It is also apprised that the rent for these buildings will be finalized in accordance with the provisions and Rent Reasonability Certificate (RRC) from CPWD.

The Executive Council discussed the matter and by keeping in view the urgency and importance of Infrastructure requirement for the above tabulated four purposes, the Executive Council accorded its approval to open all 04 financial Bids which were declared technically qualified and also approved to hire the buildings on rent basis as per provisions and on the rent as per CPWD assessment. The Executive Council further authorized the Vice-Chancellor to open the tenders for hiring of buildings and other required important essential infrastructure and facilities like transport facility, canteen facility etc. even if only single bid is received by the University in future by taking into consideration the urgency of infrastructure and facility required for Academic, Administration and NAAC related purposes.

Item No. 59.20: To place before the Executive Council the matter regarding departmental feedback of different stakeholders and the action taken report thereof.

It is apprised that the IQAC Director has submitted that the feedback on the curriculum of various UG / PG Programmes were sought from all the Departments / Centres of the University. The IQAC cell analysed the feedback so received and sent the recommendations to the concerned Departments / Centres for initiating further action accordingly. The Action Taken Report so received from different Departments / Centres was placed before the Hon'ble Vice-Chancellor for perusal and approval. The Vice-Chancellor approved the Action Taken Report on curriculum feedback and now the matter is being placed before the Executive Council for perusal and ratification of the approval of Vice-Chancellor in this regard.

The Executive Council ratified the approval accorded by the Vice-Chancellor in this regard.

Item No. 59.1(s): To place before the Executive Council the matter regarding urgent requirement of additional workers by keeping in view the expansion of the University.

The Executive Council members (Dean Students Welfare and Dean, Academics) submitted that due to start of new girls hostel, there is urgent requirement of security staff and other supporting staff in the hostels by taking into view the security and safety of girls in the hostels. Moreover, during preceding 2-3 years, the University has considerably expanded its administrative and academic activities. Now, university is operating from three scattered campuses and 03 Hostels.

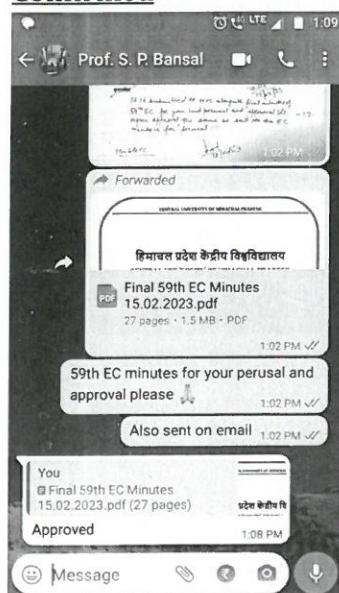
The Member Secretary of the Executive Council apprised the Executive Council that the request for additional outsourced workers was sent to MoE/UGC but the UGC has refused to sanction additional posts on outsourced basis. The Executive Council considered concerns of the University and approved to engage 02 Cooks and 05 Security Guards on outsource basis on already specified terms and conditions. The wages be paid to them out of hostel / internal receipts of the University as per availability of funds. It was also approved by Executive Council that these workers be engaged through the outsource agency which is currently providing manpower to university on outsource basis. The EC further directed the university to take up the matter with ministry for sanctioning additional outsource positions for the University.

The meeting ended with a vote of thanks to the chair.

(Prof. Vishal Sood)

Registrar-cum-Ex-Officio Secretary

Confirmed



Chairman & Vice-Chancellor

