



हिमाचल प्रदेश केन्द्रीय विश्वविद्यालय
Central University of Himachal Pradesh
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हिमाचल प्रदेश केन्द्रीय विश्वविद्यालय

CENTRAL UNIVERSITY OF HIMACHAL PRADESH

SENSITIZATION, PREVENTION & REDRESAAL OF SEXUAL HARASSMENT (SPARSH)
COMMITTEE & UNIVERSITY COMPLAINTS COMMITTEE (UCC)

विश्वविद्यालय में महिलाओं के प्रति किसी भी प्रकार के लैंगिक उत्पीड़न के प्रति शून्य-सहिष्णुता (ZERO TOLERANCE) है। महिलाओं के कार्यस्थल पर लैंगिक उत्पीड़न (निवारण, प्रतिषेध एवं प्रतितोष) अधिनियम 2013 के अनुसार लैंगिक उत्पीड़न में निम्नलिखित किसी एक या अधिक अवांछित कृत्य अथवा व्यवहार (चाहे प्रत्यक्ष हो अथवा निहितार्थ) शामिल है, नामतः:-

(क) शारीरिक संपर्क अथवा प्रयास; अथवा

(ख) यौन अनुग्रह की माँग अथवा इच्छा व्यक्त करना; अथवा

(ग) यौन भावना युक्त टिप्पणी करना; अथवा

(घ) अश्लील चित्र आदि दिखाना; अथवा

(ङ) यौन प्रकृति का कोई अन्य अवांछित शारीरिक; मौखिक या गैर मौखिक आचरण

विश्वविद्यालय में लैंगिक उत्पीड़न संबंधी संवेदनीकरण, निवारण एवं प्रतितोष के लिए स्पर्श समिति (SPARSH) और विश्वविद्यालय शिकायत समिति (UCC) कार्यरत हैं। लैंगिक उत्पीड़न संबंधी परिस्थितियों/ स्पष्टीकरण/ शिकायत प्रक्रिया दंड प्रावधानों आदि के बारे में अधिक जानकारी के लिए विश्वविद्यालय की वेबसाइट (www.cuhimachal.ac.in) पर उपलब्ध स्पर्श दिशा निर्देश देखें।

प्रो. सूर्य रश्मि रावत,
आचार्य
अध्यक्ष
स्पर्श शीर्ष समिति



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