

CURRICULUM VITAE

DR. VARUN SAINI

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Objective

To work in an environment where my knowledge, skills, abilities and education can contribute to the growth and development of the organization. To acquire the highest level of professionalism in whatever I do, through constant learning and better presentation.

Area of Interest

- Financial Management
- Business Analytics
- Income Tax
- Financial Accounting
- Indian Economy
- Research Methodology

Educational Qualifications

- **Ph.D in Commerce**
Himachal Pradesh University, Shimla (2016)
- **M. Com.**
ICDEOL, Himachal Pradesh University, Shimla (2010)
- **B. Com.**
Himachal Pradesh University, Shimla (2007)
- **10+2 from Govt. Boys Sen. Sec. School, Mandi (H.P.)**
HPBSE, Dharamshala (2004)
- **Matric from Govt. Sen. Sec. School, Gagaj, Mandi (H.P.)**
HPBSE, Dharamshala (2002)

Academic Achievements

- **UGC- Net/JRF (Commerce) June – 2010.**
University Grant Commission, Delhi

Work Experience

- Working as an Assistant Professor in HPKV Business School, Central University of Himachal Pradesh, Dharamshala, Distt. Kangra (h.P.) w.e.f. 21st March, 2023 to till date.
- Worked as an Assistant Professor (Commerce) in the Department of Higher Education, Himachal Pradesh w.e.f. 10th April, 2017 to 20th March, 2023.

- Worked as an Officiating Principal and DDO of Govt. Degree College Nihri, Distt. Mandi (H.P.) w.e.f. 15th May, 2021 to 16th March, 2023.
- NSS Program Officer of Govt. Degree College Nihri, Distt. Mandi (H.P.) for 6 years (April, 2016-March, 2023)
- NSS Nodal Officer of Distt. Mandi (H.P.) for 3 years (April, 2020- March, 2023)

Reward and Recognition

- **‘Indo Global Education Excellence Award-2022’** at Indo Global Multi-Disciplinary Conference at Kathmandu, Nepal
- **‘Dr. Sarvepalli Radhakrishnan Global Educator Award-2022’** at Indi-Global Education Summit (IGES-2022) at India International Centre, New Delhi
- **‘Global Youth ICON Award-2022’** at International Seminar on Intergenerational solidarity: Creating a World for All Ages by International Council for Education, Research and Training on August 12, 2022
- **‘Him Ratna Award’** at National Conference on Culture, Science, Spirituality and Education at GDC Bassa (Gohar) by Pratibha Spandan Society, Shimla.

Memberships

- Joint Secretary, HPCMA, Shimla since 2016.
- Co-editor in National Journal of Commerce and Management, from 01/07/2021. Published by Pratibha-Spandan (Charitable) Society, Shimla.
- Lifetime membership in ICA (Indian Commerce Association) from September 2018.
- Lifetime membership in ICERT (International Council for Education, Research and Training) from May 2022.
- Co-Editor of National Journal of Commerce & Management (NJCM), ISSN: 2394-6342.

Chairman/Chairperson/Invited Lectures

- Two Technical Sessions at *National Conference on Culture, Science, Spirituality & Education* on December 23, 2022 at GDC Bassa
- One Technical Session at *Indo Global Multi-Disciplinary International Conference* at Kathmandu, Nepal on June 10-12, 2022
- One Technical Session at *National Conferences on Recent Issues & Challenges in Research* at GDC Nihri on February 19, 2022
- One Expert Lecture on *Review of Literature at E-Workshop on How to Write a Research Paper* on December 06, 2022.

Conferences and Workshops Organised

- National Conferences on 'Recent Issues & Challenges' in Research on 19 February, 2022
- E-Workshop on 'Yoga for General Fitness' from 02 February, 2022 to 18 February, 2022.
- Organised Webinar on 'Entrepreneurship Development' on 28 April, 2022 in association with RGNIYD, Chandigarh
- E-Workshop on 'How to write a Research Paper' from 05 December, 2022 to 12 December, 2022.
- National Conference on 'Culture, Science, Spirituality & Education' on 23 December, 2022.

Research Paper Publications

Title of the Paper	Journal Name	Year	Vol. No.	Page No.	ISSN No.
GST—Restructuring India's Financial Federalism	<i>National Journal of Commerce and Management (NJCM)</i>	2017	4	47	2394-6342
Performance of Lead Bank Scheme (PNB) in Mandi District of Himachal Pradesh	<i>National Journal of Commerce and Management (NJCM)</i>	2015	2	118	2394-6342
Assessing inclusion growth through financial inclusion model of PMJDY	<i>International Journal of Research in humanities, Arts and Literature</i>	2018	6	263	2347-6342
Stress Management by Yoga: A Study on Professional Working Women	<i>International Journal of Multidisciplinary Research (IJMR)</i>	2016	2	123	2355-3662
Relevance of Corporate Social Responsibility and Business Ethics in Corporate Governance	<i>International Journal of Commerce, Business and Management</i>	2016	5	102	2319-2828
A study of relationship between job satisfaction and organizational performance among employees working in Himachal Pradesh University Shimla	<i>International Journal of Commerce and Management Research</i>	2016	2	01	2455-1627
Importance of the Himalaya in Indian Economy	<i>Himalayan studies Journal</i>	2016	1	170	0976-3732
Critical Analysis of Make In India Efforts	<i>Hill Quest</i>	2016	3	13	2454-3144
Assessing consumer perception towards awareness and usage of E-Banking services	<i>Himalayan Journal of Contemporary Research</i>	2018	7	2023	2319-3174
The path of financial inclusion: An innovative strategy of PMJDY	<i>Himalayan Journal of Contemporary Research</i>	2017	6	1870	2319-3174
The Bhagavad Gita on Good Corporate Governance	<i>Third Eye- A Journal of Business Review</i>	2015	2	25	2319-3476
Rural Development: Need of Banking in Rural India for National Building	<i>Readings in Multi-Disciplinary Research</i>	2015		132	978-81-926164-8-4

Workshops/Trainings/FDPs Attended

- *‘Training of Trainers on Life Skills Education’* at Rajiv Gandhi National Institute of Youth Development, Regional Centre, Chandigarh from 20th-24th September, 2022
- *‘4 weeks Orientation Programme for Faculty in Universities/College/Institutes in Higher education’* at Teaching Learning Centre, Ramanujan College, University of Delhi from 20th May-18th June, 2022
- *‘Orientation Training Programme for the NSS Programme Officers of Himachal Pradesh’* at Rajiv Gandhi National Institute of Youth Development, Regional Centre, Chandigarh from 7th March-13th March, 2022
- *‘E-Workshop on Research Methodology: A basic Approach’* at Govt. Utkrisht College Dhaliara, Kangra from 27th January to 09th February, 2022
- Participated in *‘NSS North Zone Pre Republic Camp-2021’* at Biyani College of Science & Management, Kalwar, Jaipur from 18th -27th, 2021
- *‘One Week National Faculty Development Program’* organised by Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi from 04th-10th March, 2021
- *‘Two Weeks Induction Teachers Training Programme’* organised by Govt. College of Teacher Education, Dharamshala, Kangra, Himachal Pradesh from 28th October-10th November, 2020
- *‘7 Days National Level Workshop on Research Methodology’* Organised by Punjab Commerce and Management Association from 04th-10th June, 2020
- *‘Five Days Faculty Development Program on Mentoring and Facilitation Skills for Institutional Mentors’* from 27th-31st May, 2020
- *‘National Workshop on Research Methodology’* organised by Department of Life Long Learning, Himachal Pradesh University, Shimla from 03rd-06th October, 2016
- *‘Workshop on How to Write and Present Research Paper’* at Department of Music, H.P. University, Shimla from 23rd-30th May, 2016.

Paper Presentations

- ‘*The Economic Impact of the Atal Tunnel (Rohtang-Manali) on Lahul Spiti’s Livelihood*’ in the One-Day Multidisciplinary International Conference on Recent Transformations in Education, Health, Management and Research at India International Centre, New Delhi on 25th September, 2022.
- ‘*Psychological Factors Contributing in Consumer Buying Behaviour*’ towards FMCGs in the National Seminar on Education for Sustainable Development: From Promises to Action at School of Education, Central University of Haryana on 13th-14th June, 2022.
- ‘*A Study on Analysis of Equity Share Price Behaviour of the Selected Industries*’ in the National Conference on Culture, Science, Spirituality & Education at Govt. Degree College Bassa (Gohar), Mandi, Himachal Pradesh on 23rd December, 2022.
- ‘*A Critical Analysis of the Impact of Covid-19 on the Indian Economy*’ organised by RGM Govt. College Joginder Nagar, Mandi, Himachal Pradesh on March 16th, 2022.
- ‘*An Analysis of Profitability Performance of Private Sector Banks in India*’ in 6th International Conference on Innovative Strategies for Revolutionizing the Businesses at Universiti Sains Malaysia (USM), Penang, Malaysia on 28th-30th January, 2019.
- ‘*Evaluating Impact Factors for Consumer Online and Offline Shopping Behaviour*’ in 71st All India Commerce Conference at Department of Commerce, Osmania University, Hyderabad, Telangana on 20th-22nd December, 2018.
- ‘*Inclusive Growth Paradigm in Indian Rural Economy*’ in Interdisciplinary Approaches in Understanding Science, Arts and Spirituality at Department of Visual Arts, H.P. University, Shimla on 01st-02nd October, 2018.
- ‘*Assessing the Need of Entrepreneurial Skill for Rural Women Empowerment*’ in International Conference on Skill Development and Innovation for Sustainable Economic Growth: Problems & Challenges on February 9th-10th, 2018.
- ‘*Assessing Inclusive growth Through Financial Inclusion Model of PMJDY*’ in National Conference on Roadmap for Inclusive & Sustainable Economy (RISE 2018) at NIT, Hamirpur on 3rd-4th February, 2018.
- ‘*Delving into a New Approach of CSR Responsibility towards Company Stakeholders*’ in ICSSR North Western Regional Centre Sponsored National Conference at Govt. Degree College Karsog, Mandi (H.P.) on 30th December, 2017.
- ‘*GST- Restructuring India’s Financial Federalism*’ in the National Conference on Paradigmatic Shifts, in Law and Justice in 21st Century: Challenges & Opportunities at Himachal Pradesh National Law University, Shimla on 8th-10th December, 2017.
- ‘*Factors Influencing the Adoption and Usage of E-Banking in India*’ in International Conference on Opportunities and Challenges of 21st Century at Rajiv Gandhi Govt. Degree College, Shimla, Himachal Pradesh on 7th-9th December, 2017.

- *'Research and Publication Ethics: A Framework for Discussion'* in National Seminar on Breaking boundaries of Research in Higher Education at Faculty of Visual and Performing Arts, H.P. University, Gayan Path, Shimla on 14th-15th October, 2017.
- *'Role of PNB in the Rural Development of H.P. with special Reference to Mandi District'* in ICSSR Sponsored National Conference on Innovations in Management Practices, Tourism and Entrepreneurship: Opportunities and Challenges on 12th November, 2016.
- *'Stand up India: New Paradigm for Socio-Economic Growth in India'* in National Seminar on Vision- 2030, Strategies for Industries & Academic at Department of Management Studies, Govt. College Bilaspur, Himachal Pradesh on 27th-28th November, 2016.
- *'Relevance of Corporate Social Responsibility and Business Ethics in Corporate Governance'* in 3rd Paramhansa Yogananda International Conference on Spirituality in Science, Education and Fine Arts at Faculty of Visual and Performing Arts, H.P. University, Shimla on 14th-16th, 2016.
- *'Scope of Various Opportunities available for the considerable growth of Tourism Industry in H.P.'* in National Seminar on Potential & Prospects of Tourism Industry in India with Special Reference to State of Himachal Pradesh on 16th-17th September, 2016.
- *'Stress Management by Yoga: A Study on Professional Working Women'* in National Seminar on Role of Fine Arts and Yoga in Improving Human Development at Yoga Studies, H.P. University, Shimla on 23rd April, 2016.
- *'Scope of MSMEs in Economic Development of Himachal Pradesh in the context of Make in India'* in ICSSR Sponsored National Seminar on Redefining the Role of MSMEs in the context of 'Make in India: Opportunities and Challenges on 30th March, 2016.
- *'The Importance of Himalaya in Indian Economy'* in National Conference Himalayan Studies Conference-2015 at Institute of Integrated Himalayan Studies (UGC Centre of Excellence) on 4th-5th November, 2015.
- *'Spiritualism as the Basis for Business Ethics and Corporate Social Responsibility'* in the Parahansa Yogananda International Conference on Science, Spiritualism and Education (PYICSSE) at Department of Music, H.P. University, Shimla on 25th-27th September, 2015.
- *'Bhagvad Gita on Good Corporate Governance'* in National Seminar on Corporate Governance and Business Ethics at Department of Commerce, H.P. University, Shimla on 25th-26th September, 2015.