

## Key Indicator - 7.1 Institutional Values and Social Responsibilities

### 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years

#### Annual gender sensitization action plan

Central University of Himachal Pradesh is committed to the elimination of all forms of discrimination against women and takes proactive steps towards gender sensitization and elimination of sexual harassment. It is fully committed in creating awareness among the students, faculty and non-teaching by conducting various events from time to time. To promote the same message among the students and staff, Annual Gender Sensitization Action Plan is prepared in the beginning of the academic year.

#### **Plan of Action by SPARSH Committee:**

- i. To facilitate legal aid services in all three campuses for counselling and guidance aimed at preventing and protecting women against discrimination and sexual harassment.
- ii. To organize awareness campaigns, gender sensitization programs, orientation and training for sensitizing the students, staff and teachers of the University in each campus of CUHP.
- iii. To put on new flex boards of the newly appointed SPARSH Committee in all the three campuses of CUHP for easy access of the contact details of SPARSH members.
- iv. To upload the list of new SPARSH members on the University website.
- v. To create a social and psychological environment for harmonious and healthy relationship at workplace.
  - [2020-2021 REPORT ON SENSITIZATION, PREVENTION & REDRESSAL OF SEXUAL HARRASMENT \[SPARSH\].pdf - Google Drive](#)

The gender equity promotion programs organized by the institution are given below:

S. No.	Name of Program	Date of Program
1.	An Invited Lecture on "Gender Sensitization" by Professor Deepshikha Kotwal, Dean (Languages) and Head of the Department, English, Jammu Central University	7 <sup>th</sup> June 2017
2.	An invited lecture on Harassment at public offices: Menace of corruption and it's eradication by ASP Dharmashala Sh. Raman Sharma	31 <sup>st</sup> October 2017 (Dharamshala campus) and 1 <sup>st</sup> November 2017 (Shahpur Campus)

3.	A short animated movie on Gender issues was showcased in TAB Dharamshala	7 <sup>th</sup> November 2017
4.	Awareness Drive by SPARSH committee and Ek Bharat Abhiyaaan Programme	4 <sup>th</sup> December 2017
5.	A Weekly sanitization and cleanliness sensitization drive	5 <sup>th</sup> Feb, 12 <sup>th</sup> Feb, 19 <sup>th</sup> February 2018
6.	A self-defense session on International Women's Day by a student of MBA TT, Miss Kanika Prashar, Silver Medalist, Asian Kick Boxing	8 <sup>th</sup> March 2018
7.	A weekly Movie display on the issues like gender equality, female feticide, girl child abuse, untouchability, harassment at workplace etc. <ul style="list-style-type: none"> <li>• The following movies were showcased</li> <li>• <a href="https://www.youtube.com/watch?v=daaSNSV7WP4">https://www.youtube.com/watch?v=daaSNSV7WP4</a></li> <li>• <a href="https://www.youtube.com/watch?v=RtoD5B1dfic">https://www.youtube.com/watch?v=RtoD5B1dfic</a></li> </ul>	31 <sup>st</sup> October 2017, 7 <sup>th</sup> November 2017, 8 <sup>th</sup> March 2018
8.	Nukkad Natak on Gender Issues by MBA students	5 <sup>th</sup> November 2018
9.	An essay writing competition on Safety of women at workplace	10 <sup>th</sup> October 2018
10.	Three lectures/ sensitization series in all three campuses on the topic "Gender Justice and the Law : Protecting Women in the workplace and at home" by Dr.Meghna Pathania, School of Law, HPU Regional Centre Dharmshala.	12 <sup>th</sup> to 13 <sup>th</sup> September 2019
11.	An Invited Lecture by Ms. Collette NehChinje from the United states of America on "Women's Rights: An African-American Perspective" in collaboration with SPARSH, CUHP, was conducted in Dharamshala Campus	27 <sup>th</sup> February 2020
12.	Webinar on 'Women in Science, Education and Research ; on International Women's Day (Department of Plant Sciences)	24 <sup>th</sup> February 2021
13.	A program to make women aware of their contribution to the society and their view on our nation; Theme "21 <sup>वीं</sup> सदी की नारी की दृष्टि में भारत"	30 <sup>th</sup> January 2022
14.	International Women's day	08 <sup>th</sup> of March Every Year



- A weekly Movie display on the issues like gender equality, female feticide, girl child abuse, untouchability, harassment at workplace etc.



- As per the written directions of Dr. Bhawna, HPAS, Member Secretary, HP state commission for women, at Central University of Himachal Pradesh conducted three lectures/ sensitization series in all three campuses on the topic "Gender Justice and the Law : Protecting Women in the workplace and at home". The Resource person was Dr.Meghna Pathania, School of Law, HPU Regional Centre Dharmshala.


On the eve of  
Foundation Week Celebrations


75  
आज़ादी का  
अमृत महोत्सव


**Sensitisation, Prevention and Redressal  
of Sexual Harassment Committee  
Central University of Himachal Pradesh**  
is Organising an Invited  
Lecture on 30.01.2022 from  
4:00 pm to 5:00 pm


*On The Topic*


**21वीं सदी की नारी की दृष्टि में भारत**

  
Patron  
**Prof. S.P. Bansal**  
Hon'ble Vice-Chancellor, CUHP

  
**Prof. A. K. Mahajan**  
Co-ordinator Foundation week Lecture Series CUHP

  
**Ms. Mamta Yadav**  
Special Invitee Member  
National Executive, ABVP  
National Women Co-Coordinator  
(Women Coordination), Lecturer Sociology

  
**Prof. Vishal Sood**  
Registrar, CUHP

  
**Dr. Gitanjali Upadhaya**  
Chairperson, SPARSH

**From : All Members of SPARSH Committee  
Central University of Himachal Pradesh (CUHP)**

- This year on 30<sup>th</sup> January, 2022, this committee organized a program to make women aware of their contribution to the society and their view on our nation. The theme of this program was '21वीं सदी की नारी की दृष्टि में भारत'।

**हिमाचल प्रदेश केंद्रीय विश्वविद्यालय, धर्मशाला**

लैंगिक उत्पीड़न संबंधी  
संवेदनीकरण, निवारण एवम  
प्रतितोष समिति  
द्वारा आयोजित

75  
Azadi Ka  
Amrit Mahotsav

(08 मार्च, 2022)  
समय: 11 बजे

**अंतरराष्ट्रीय महिला दिवस**

स्वान: सेमिनार हॉल, केंद्रीय  
विधि धौलाधार परिसर

**विषय: एक स्थायी कल के लिए आज लैंगिक समानता जरूरी**

  
अध्यक्ष  
**प्रो. सत प्रकाश बंसल**  
माननीय कुलपति, हि.प्र.के.वि.

  
मुख्यातिथि व विशिष्ट वक्ता  
**प्रो. निधा जसवाल**  
कुलपति, हि. प्र.  
भारत का सर्वप्रथम महिला

  
विशिष्ट अतिथि  
**डा. सुनीता बंसल**  
आयुर्वेद चिकित्सक

  
मुख्य वक्ता  
**श्री पूथीपाल सिंह**  
एडिगवेल कर्मिष्ठानर, नगर  
विद्यालय धर्मशाला

  
संयोजिका  
**डॉ. गीतांजलि उपाध्याय**  
अध्यक्ष, स्पर्श समिति

  
संयोजिका  
**डॉ. प्रीति सिंह**  
यू.सी.सी., अध्यक्ष

**आप सभी सादर आमंत्रित हैं।**

- अंतरराष्ट्रीय महिला दिवस के अवसर पर मंगलवार, दिनांक 8 मार्च 2022 को पूर्वाह्न 11:00 बजे हिमाचल प्रदेश केंद्रीय विश्वविद्यालय की स्पर्श समिति (लैंगिक उत्पीड़न संबंधी संवेदनीकरण, निवारण एवं प्रतितोष समिति) द्वारा धौलाधार परिसर -1, धर्मशाला के

सेमिनार कक्ष में माननीय कुलपति महोदय प्रोफेसर सत प्रकाश बंसल जी की अध्यक्षता में कार्यक्रम का आयोजन किया गया।



#### Web link to:

- Specific facilities provided for women in terms of:
  - **Safety and security**
    - Security checkpoints at all campus entries and exits.
    - Strict implementation of Anti-Ragging, Anti-Smoking
    - Awareness campaigns on women safety and gender sensitivity through street plays, rallies and various activities conducted by SPARSH Committee.
    - Separate hostels for men and women with dedicated wardens.
  - **Counseling**
    - Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems.
    - Women's rights
    - Gender justice
    - Gender equality
    - Gender sensitization workshops
  - **Common Rooms**
    - In all three campuses; common rooms have been allocated for women
    - A lady and a scavenger look after the cleanliness and hygiene of the rooms.



**Sanitary Napkin Dispenser machines in washrooms of Females**