

## Criterion-I

**7.1.1:** Measures initiated by the Institution for the promotion of gender equity during the last five year



**Central University of Himachal Pradesh Dharamshala, Dist.**

**Kangra Himachal Pradesh – 176215 India**

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## I. CONSTITUTION OF SPARSH COMMITTEE

The composition of *SPARSH* Committee since the inception of the university. The comprehensive **SPARSH initiative** documents are freely accessible at <https://www.cuhimachal.ac.in/index.php/Governance/sparsh>.

## II. EVENTS AND ANOTHER ACTIVITIES FOR THE PROMOTION OF GENDER EQUITY

The different Measures initiated by the Institution for the promotion of gender equity during the last five years are given below:

S. No.	Name of Program	Date of Program
1.	An Invited Lecture on "Gender Sensitization" by Professor Deepshikha Kotwal, Dean (Languages) and Head of the Department, English, Jammu Central University	7 <sup>th</sup> June 2017
2.	An invited lecture on Harassment at public offices: Menace of corruption and it's eradication by ASP Dharmashala Sh. Raman Sharma	31 <sup>st</sup> October 2017 (Dharamshala campus) and 1 <sup>st</sup> November 2017 (Shahpur Campus)
3.	A short animated movie on Gender issues was showcased in TAB Dharamshala	7 <sup>th</sup> November 2017
4.	Awareness Drive by SPARSH committee and Ek Bharat Abhiyaaan Programme	4 <sup>th</sup> December 2017
5.	A Weekly sanitization and cleanliness sensitization drive	5 <sup>th</sup> Feb, 12 <sup>th</sup> Feb, 19 <sup>th</sup> February 2018
6.	A self-defense session on International Women's Day by a student of MBA TT, Miss Kanika Prashar, Silver Medalist, Asian Kick Boxing	8 <sup>th</sup> March 2018
7.	A weekly Movie display on the issues like gender equality, female feticide, girl child abuse, untouchability, harassment at workplace	31 <sup>st</sup> October 2017, 7 <sup>th</sup> November 2017, 8 <sup>th</sup>

	<p>etc.</p> <ul style="list-style-type: none"> <li>• The following movies were showcased</li> <li>• <a href="https://www.youtube.com/watch?v=daaSnsV7WP4">https://www.youtube.com/watch?v=daaSnsV7WP4</a></li> <li>• <a href="https://www.youtube.com/watch?v=RtoD5B1dfIc">https://www.youtube.com/watch?v=RtoD5B1dfIc</a></li> </ul>	March 2018
<b>8.</b>	Nukkad Natak on Gender Issues by MBA students	5 <sup>th</sup> November 2018
<b>9.</b>	An essay writing competition on Safety of women at workplace	10 <sup>th</sup> October 2018
<b>10.</b>	Three lectures/ sensitization series in all three campuses on the topic "Gender Justice and the Law : Protecting Women in the workplace and at home" by Dr.Meghna Pathania, School of Law, HPU Regional Centre Dharmshala.	12 <sup>th</sup> to 13 <sup>th</sup> September 2019
<b>11.</b>	An Invited Lecture by Ms. Collette NehChinje from the United states of America on "Women's Rights: An African-American Perspective" in collaboration with SPARSH, CUHP, was conducted in Dharamshala Campus	27 <sup>th</sup> February 2020
<b>12.</b>	Webinar on 'Women in Science, Education and Research ; on International Women's Day (Department of Plant Sciences)	24 <sup>th</sup> February 2021
<b>13.</b>	A program to make women aware of their contribution to the society and their view on our nation	30 <sup>th</sup> January 2022
<b>14.</b>	International Women's day	08 <sup>th</sup> of March Every Year



- ❖ A weekly Movie display on the issues like *gender equality, female feticide, girl child abuse, untouchability, harassment* at workplace etc.



- ❖ As per the written directions of Dr. Bhawna, HPAS, Member Secretary, HP state commission for women, at Central University of Himachal Pradesh conducted three lectures/ sensitization series in all three campuses on the topic "*Gender Justice and the Law : Protecting Women in the workplace and at home*". The Resource person was Dr.Meghna Pathania, School of Law, HPU Regional Centre Dharmshala.



On the eve of  
Foundation Week Celebrations



**Sensitisation, Prevention and Redressal  
of Sexual Harassment Committee  
Central University of Himachal Pradesh**

is Organising an Invited  
Lecture on 30.01.2022 from  
4:00 pm to 5:00 pm

*On The Topic*

**21वीं सदी की नारी की दृष्टि में भारत**



Patron  
**Prof. S.P. Bansal**  
Hon'ble Vice-Chancellor, CUHP



**Prof. A. K. Mahajan**  
Co-ordinator Foundation week Lecture Series CUHP



**Ms. Mamta Yadav**  
Special Invitee Member  
National Executive, ABVP  
National Women Co-Coordinator  
(Women Coordination), Lecturer Sociology



**Prof. Vishal Sood**  
Registrar, CUHP



**Dr. Gitanjali Upadhaya**  
Chairperson, SPARSH

**From : All Members of SPARSH Committee  
Central University of Himachal Pradesh (CUHP)**

- ❖ This year on 30<sup>th</sup> January, 2022, this committee organized a program to make women aware of their contribution to the society and their view on our nation. The theme of this program was '21वीं सदी की नारी की दृष्टि में भारत'।

**हिमाचल प्रदेश केंद्रीय विश्वविद्यालय, धर्मशाला**  
**लैंगिक उत्पीड़न संबंधी**  
**संवेदनीकरण, निवारण एवम**  
**प्रतिषेध समिति**  
 द्वारा आयोजित

(08 मार्च, 2022) **अंतरराष्ट्रीय महिला दिवस**

समय: 11 बजे स्थान: सेमिनार हॉल, केंद्रीय विवि धौलाधार परिसर

**विषय: एक स्थायी कल के लिए आज लैंगिक समानता जरूरी**



**अध्यक्ष**  
**प्रो. सत प्रकाश बंसल**  
माननीय कुलपति, हि.प्र.के.वि.



**मुख्यातिथि व विशिष्ट वक्ता**  
**प्रो. निष्ठा जसवाल**  
कुलपति, हि. प्र.  
नेशनल लॉ यूनिवर्सिटी



**विशिष्ट अतिथि**  
**डा. सुनीता बंसल**  
आयुर्वेद चिकित्सक



**मुख्य वक्ता**  
**श्री पृथीपाल सिंह**  
एडिशनल कमिश्नर, नगर  
निगम धर्मशाला



**संयोजिका**  
**डॉ. गीतांजलि उपाध्याय**  
अध्यक्ष, स्पर्श समिति



**संयोजिका**  
**डॉ. प्रीति सिंह**  
यू.सी.सी., अध्यक्ष

**आप सभी सादर आमंत्रित हैं।**

❖ अंतरराष्ट्रीय महिला दिवस के अवसर पर मंगलवार, दिनांक 8 मार्च 2022 को पूर्वाह्न 11:00 बजे हिमाचल प्रदेश केंद्रीय विश्वविद्यालय की स्पर्श समिति (लैंगिक उत्पीड़न संबंधी

**हिमाचल प्रदेश केंद्रीय विश्वविद्यालय**  
**सप्त सिन्धु परिसर देहरा (हि.प्र.)**

राष्ट्रीय सेवा योजन (NSS UNIT), देहरा  
**अंतरराष्ट्रीय महिला देवस के अवसर पर एक दिवसीय संगोष्ठी**

**21वीं शताब्दी में महिलाएं: अवसर एवं चुनौतियां**  
**On Google Meet**



**Dr. Jagmeet Bawa**  
Associate Dean Students Welfare  
(CUBIP)



**Dr. Nandini Pathak**  
Social Entrepreneur (Main Speaker)



**Dr. Shreya Bakshi**  
Programme Coordinator  
NSS Unit, Dehra

**दिनांक - 08/03/2021**  
**समय 3 बजे**



संवेदनीकरण, निवारण एवं प्रतितोष समिति) द्वारा धौलाधार परिसर -1, धर्मशाला के सेमिनार कक्ष में माननीय कुलपति महोदय प्रोफेसर सत प्रकाश बंसल जी की अध्यक्षता में कार्यक्रम का आयोजन किया गया।

### III. SAFETY AND SECURITY MEASURES

- Security checkpoints at all campus entries and exits.
- Strict implementation of Anti-Ragging, Anti-Smoking
- Awareness campaigns on women safety and gender sensitivity through street plays, rallies and various activities conducted by SPARSH Committee.
- Separate hostels for men and women with dedicated wardens.

### IV. COUNSELLING CELL

The university has a counselling cell to counsel the cases of sexual harassment.

- Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems.
- Women's rights
- Gender justice
- Gender equality
- Gender sensitization workshops

### V. COUNSELLING CELL BY LLEGAL EXPERTS

The following are the details of the several counselling sections that were presided over by legal professionals/experts:

S. No.	Name of Program	Date of Program
1.	An invited lecture on Harassment at public offices: Menace of corruption and its eradication by ASP Dharmashala Sh. Raman Sharma	31 <sup>st</sup> October 2017 (Dharamshala campus) and 1 <sup>st</sup> November 2017 (Shahpur Campus)
2.	Three lectures/ sensitization series in all three campuses on the topic "Gender Justice and the Law : Protecting Women in the workplace and at home" by Dr.Meghna Pathania, School of Law, HPU Regional Centre Dharmshala.	12 <sup>th</sup> to 13 <sup>th</sup> September 2019



3.	An Invited Lecture by Ms. Collette NehChinje from the United states of America on "Women's Rights: An African-American Perspective" in collaboration with SPARSH, CUHP, was conducted in Dharamshala Campus	27 <sup>th</sup> February 2020
4.	International Women's day	08 <sup>th</sup> of March Every Year

## VI. COMMON ROOMS

- In all three campuses; common rooms have been allocated for women
- A lady and a scavenger look after the cleanliness and hygiene of the rooms.



- ❖ The university has a *provision* for **Girls Common Room** where the girl students may *sit, rest* and go for *recreation*. These rooms are associated with drinking water facility, a water cooler fitted with water purifier, a washroom, sanitary pad *dispensor & decomposer, elegant furniture, electricity, fans, AC* etc. The rooms are properly ventilated, well lit, neat and clean to provide a friendly ambience to its users.



❖ **Sanitary Napkin Dispenser machines in washrooms of Females**

**DAY CARE CENTER FOR YOUNG CHILDREN**

Day care centre facilities has been provided to children belong to the age group of one month up to twelve years , where proper care is given to them by the care takers assigned as per the duties. They indulge children with various physical and mental games which help in their overall development. Day care centre plays important role where infants of working staff can spend their day in valuable way.



❖ **Children solving mental puzzles and making posters, drawing etc.**